



# THE Flashlight

MAGAZINE



***A Publication of the University of Embu***

**Special  
souvenir  
Issue**



**4<sup>th</sup>  
GRADUATION  
CEREMONY**

**CONGRATULATIONS  
Class of  
2019**

# Fundamental Statements

FUNDAMENTAL STATEMENTS

## **Our Vision**

A dynamic epicentre of excellence in training and research for service to humanity.

## **Our Mission**

To generate, advance and disseminate knowledge through training, research and innovation for the development of humanity.

## **Philosophy**

Enhancing human capacity for societal development.

## **Our Core Values**

Integrity  
Innovativeness  
Professionalism  
Customer focus  
Teamwork

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**Sports**

# Editors' Desk

# Keep on Moving

This year's graduation ceremony comes at a time when the education sector in the Country is undergoing a major transformation. A few years from now, universities will be hosting a completely different cadre of students who will be in their final phase of the Competency-Based Curriculum (CBC). In anticipation of this revolution, the University of Embu has, and continues to strategize itself as a credible first-class institution of higher learning. In this 4<sup>th</sup> Graduation Ceremony Special Souvenir Issue, we focus on the strides that students, staff and the entire University community has taken since the 3<sup>rd</sup> graduation ceremony.

In the news is the establishment of the School of Law and consequent admission of pioneer Bachelor of Laws students in the 2019/2020 Academic Year. This is not a mean achievement for the University, bearing in mind the rigours involved in the establishment of the programme and the accreditation process by the Commission for University Education (CUE) and the Council of Legal Education (CLE).

The Editorial Board congratulates the fresh graduates and wishes them God's blessings as they go out to serve in various capacities. We wish to remind them that graduating from one level introduces them to the next level and they need to remain focused and determined in order to exploit the full potential that the Lord has put in them.

Congratulations!

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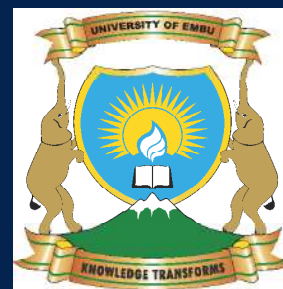


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## UoEm Quarterly MAGAZINE



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# Message by the Chancellor

**O**n behalf of the entire University fraternity, and on my own behalf, I take this opportunity to heartily congratulate all graduands assembled here today. Graduation ceremony is one of the most significant and meaningful occasions in the University's calendar where we celebrate and crown the best of the best.

The day marks a momentous epoch for thousands of young graduands eager to take up various leadership roles in promoting our economy. We specially recognize and acknowledge their determination, fortitude and resilience toward pursuing excellence not only academically but holistically.

I take pride in the University's achievements and strides it has taken within the few years of existence to provide premium market-driven programmes, leverage on strength in research and innovation capacity and build sustainable careers relevant to industry needs. These concerted efforts have been aimed at spurring the Country's economic development, making the University of Embu a key player in accelerating the realization of Kenya's Vision 2030 and the Government's Big Four Agenda.

As the Chancellor, I am proud of the many opportunities that the University of Embu offers to students to help them build their knowledge capacity and grow to be skilled, competent and dependable young people. I must thank the University Council, led by our able Chairperson, Dr. Margaret Gikui and the University Management, Senate and staff led by the Vice-Chancellor, Prof. Daniel Mugendi who have laboured to create a special intellectual, social and physical environment conducive for learning and teaching. I must also thank the Government for its continued support to the University.

To our graduands, as we release you into the job market, whether employed or self-employed, we are confident that the University has imparted you with critical knowledge and competencies to enable you take up leadership roles for inspiring and transforming our society. You are now part of an important human resource necessary for growth and development of our Country. We expect you will take up this role, and play your part with diligence, commitment and integrity.

We recognize that your success has not been achieved by your individual effort alone. Your parents, guardians and sponsors have walked with you in your academic journey. We sincerely thank them.

As we celebrate our 4<sup>th</sup> Graduation, we take stock of our achievements and refocus with renewed energies to providing a holistic education for posterity and play a positive role in Nation building.

Congratulation Class of 2019.



**PROF. PAUL MUSILI WAMBUA, MCI Arb.**

LLB. (Nbi); Dip. Law(KSL); LL.M. (Lon); MBA (USIU); LL.D (Ghent)  
Chancellor, University of Embu

# Message by the Chair of Council

**O**n behalf of the University of Embu Council, I wish to welcome you all to our 4<sup>th</sup> Graduation Ceremony. I am delighted to be part of this great celebration of achievement by our graduands who have worked tirelessly through the years to achieve significant success in their studies. I take this opportunity to very sincerely congratulate our graduands on this achievement. Over the years, the University has made invaluable contribution to the development of our Country by providing highly skilled human capital to drive national and international development.

Our commitment as a Council is anchored on the premise that education is a vital ingredient to catapult any society to the desired development. It is with this in mind, that our curriculum has been designed to provide a holistic education with much emphasis on industry needs; and with the capacity to provide highly skilled human capital. It is in this vein that the University launched the Endowment Fund, which was officially presided over by H.E Dr. William Ruto, the Deputy President of the Republic of Kenya on 25<sup>th</sup> October 2018. The Fund, when fully operational, will play a crucial role in aiding needy students to realize their dreams for a University education, and assist the University achieve some of its development goals.

On behalf of the Council, I would also like to extend my congratulation to the Vice-Chancellor, Prof. Daniel Mugendi and entire University fraternity for their continued selfless contribution toward this Institution. The Council appreciates the role of stakeholders in providing support and feedback that has helped set the path for tremendous development noted in this University. Despite the many challenges facing the higher education sector; it is important to note that we have taken each challenge that has come our way as an opportunity to improve.

To the graduands, you have worked hard to achieve your goals. You are on your way to seek new vistas, dream new dreams, discover your full potential, embrace life with passion and keep reaching for the stars. Go for it. Go out there and replicate the knowledge you have acquired into tangible results and change our Country and the world at large.

As you celebrate your achievements, the University Council wishes you success in all your future endeavours. Thank you for making the University of Embu stronger as you set forth to champion skills acquired in the University for our society. Be good ambassadors for your alma mater.

Congratulation Class of 2019!!



**DR. MARGARET M. GIKUHI,**  
B.Ed (Arts) (UoN), M.Ed. Ph.D, Ed. (CUEA)  
Chairperson of Council,  
University of Embu.

# UoEm Council Members (Effective August 2017)

Following the award of Charter to the University of Embu, the first Council for the University was appointed via Gazette Notice No: 7600 and 7601 of the Universities Act No: 42 of 2012, dated 7<sup>th</sup> August 2017, for a period of three (3) years with effect from 1<sup>st</sup> August, 2017.



## DR. MARGARET MUMBI GIKUHI, Ph.D CHAIRPERSON OF COUNCIL

She holds a Doctorate degree in Philosophy of Education and Masters of Education degree both from Catholic University of Eastern Africa and Bachelor of Education degree from the University of Nairobi.



## MR. SAMUEL K. KIIRU

Representative of the Cabinet Secretary, National Treasury. He holds a Master of Business Administration in Economics degree from Carleton University, Canada and a Bachelor of Arts Degree in Economics from the University of Nairobi. Mr. Kiiru is a Principal Economist and head of Budget Policy at the National Treasury.

## MR. JOHNSTONE M. NYANUMBA

Representative of the Principal Secretary, State Department for University Education & Research.

He holds a Master of Business Administration degree in Finance from the University of Nairobi, a Bachelor of Commerce degree from Panjab University and a Postgraduate Diploma in Finance Management from Kenya College of Accountancy. He has undertaken various leadership and management courses during his career. Mr. Nyanumba is currently serving as an Undersecretary at the Ministry.



## MR. JAMES NJERU KABURU

He holds a Master in Business Administration in Strategic Management and a Bachelor in Business Administration, Accounting degrees, both from the United States International University (USIU). In addition he is a Certified Public Accountant of Kenya.

## DR. JANE WANJIRU MUGAI

She holds a Doctorate degree in Special Needs Education from Mt. Kenya University, a Masters in Guidance and Psychological Counselling degree from Kenyatta University, Bachelors' degree in Special Education from Makerere University and a Diploma in Special Needs Education.



## MS. BEATRICE AMOLO OLUOCH

She holds a Master of Business Administration degree from Daystar University, Bachelor of Laws degree from the University of Nairobi, Diploma in Legal Education from Kenya School of Law, and a Diploma in Counselling from Amani Counselling Centre and Training. In addition, she is a Certified Public Secretary of Kenya.

## MR. ABDULHAMID SALEH SAID

He holds a Master of Public Health (Health Care Management) degree from Emory University, USA, Master of Science degree in Agricultural Economics and a Postgraduate Diploma in Agricultural Economics, both from University of Aberdeen in UK; and a Diploma in Agriculture Food Marketing from Egerton University.



## MS. KAREN BASIYE ITELA

She holds a Joint Master of Environmental Science, Policy and Management degree from Lund University (Sweden), University of Manchester (UK), Central European University (Hungary) and University of the Aegean (Greece) www.mespom.eu and a Bachelor of Environment Science degree from Kenyatta University. Currently at Safaricom, Karen leads the Sustainability agenda for the company. She is passionate about the interplay between People, Purpose and Profits.

## PROF. DANIEL MUGENDI NJIRU, Ph.D

He holds a Doctorate degree in Agroforestry, University of Florida, Gainesville, FL, USA, Master of Science degree in Crop Science/Horticulture, University of Nairobi, and a Bachelor of Science degree in Forestry from Moi University. He is the Vice-Chancellor, University of Embu and the Secretary to the University Council.





PROF. DANIEL M. NJIRU, Ph.D  
Vice-Chancellor,  
University of Embu

**O**n behalf of the entire University fraternity, and on my own behalf, I take this opportunity to welcome you to yet another historic occasion as we celebrate the 4<sup>th</sup> Graduation Ceremony of the University of Embu. I congratulate the newest alumni of the University of Embu, Class of 2019. In the same vein, I extend my appreciation to the Flashlight Editorial team for their invaluable contribution in the publication of this Magazine.

Today marks a significant day for the graduating Class of 2019. This is a celebration of their hard work, sweat, determination and the University's commitment in providing premium programmes responsive to the market needs. It is important to note that the 2019 graduation ceremony is a historical one as we graduate our first Ph.D candidates as a chartered University. As we raise our glasses and toast in celebration of this milestone and yet another graduation ceremony, the University is proud of the progress it has made on many fronts.

One of the main accomplishments the University is proud of is the steady growth in student numbers despite the change in government policy on university education and an increased competition for fewer students

# OFFICE OF THE Vice-Chancellor

among universities and with tertiary institutions. But the accreditation by the Council for Legal Education to the University to offer Bachelor of Laws (LLB) is the most significant recent accomplishment. The first cohort of students was enrolled this September, 2019.

The University, in pursuance to be a global education leader has continued to foster cordial relations with industry's stakeholders to demystify its operations, in order to provide holistic education with sharp focus on relevance to industry needs. The University is on course to establishing other schools in the fields of engineering and medicine in the near future.

This year, the University has been privileged to host a number of key national events including the launch of the National Youth Week, graced by the Education Cabinet Secretary, Prof. George Magoha and his counterpart the Public Service, Youth and Gender Affairs, Cabinet Secretary, Prof Margaret Kobia; and National Tree Planting Day. These key national were momentous for the University stakeholders.

To maintain the tempo of growth in research and innovation, the University has continued to support students and staff to make scholarly contribution to society by awarding research grants to staff and scholarships to masters students. In 2018/2019 the University awarded 23 scholarships to master's students and 10 grants to staff, amounting to Kshs 6.2 million.

Finally, I want to assure you that the strength of our graduates lies in their ability to practically apply the technical skills acquired through the training to address the challenges of development by providing solutions through innovation. As we look into the future, one thing is certain - knowledge will always be a key resource.

I wish to thank the members of management and staff for their invaluable contribution in ensuring we create an enabling University environment for these young minds to learn and achieve the success which we celebrate today.

To our graduands, chasing a dream requires efforts, passion and hard work. You are now half way. Keep up your good work and continue to strive. As a University, we believe we have given you the best skills and tools to provide answers to societal problems and make the world a better place for all.

Congratulations Class of 2019!



Education is not only a ladder of opportunity, but it is also an investment in our future.

Ed Markey | US Senator



# UNIVERSITY OF EMBU

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University of Embu

## Major Infrastructural Transformation at the University



Artistic Impression of the upcoming Tuition Block

**T**he Division of Planning, Administration and Finance has been consistent in its efforts towards bringing real and meaningful improvement in development activities at the University. In an endeavour to achieve this, the Division has established discipline, accountability and transparency in the operating procedures for development projects undertaken by the University.

The University recognizes the need for having modern and adequate infrastructure taking into account, the legal and statutory requirements for provision of quality university education. To realise this, the University has embarked on a major infrastructural transformation geared

towards meeting the demands of its continued growth. Infrastructure at the University of Embu is carefully developed to cater to student needs and to ensure that knowledge application is achieved in a conducive and supportive environment.

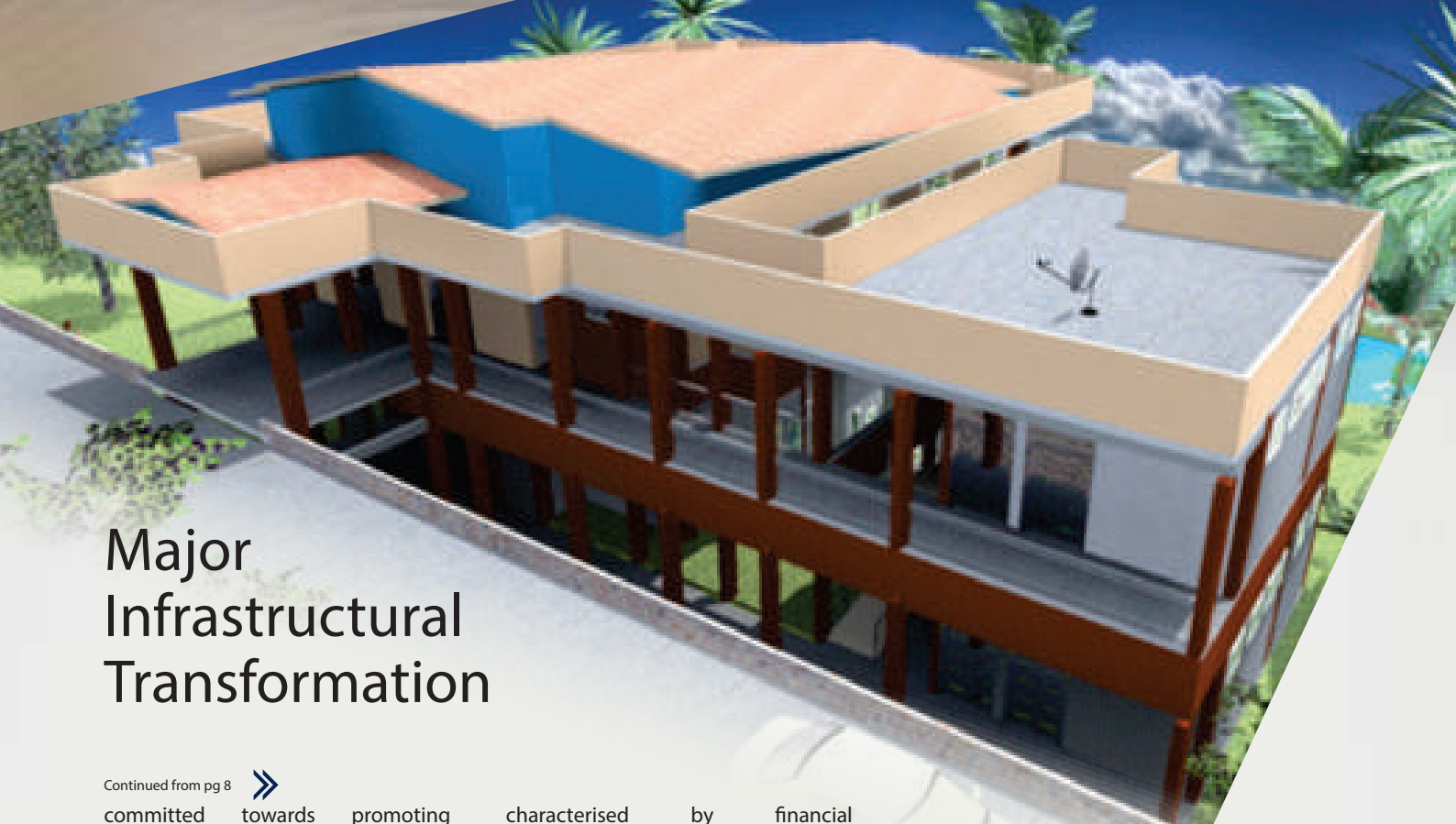
The infrastructural projects under construction include an ultra-modern tuition block that can accommodate 6,000 students at the same time. It comprises lecture theatres/halls, offices and associated building services and an Auditorium, which will provide more learning spaces for our growing number of students.

Besides providing infrastructure that supports high quality training and research, the University is also

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“Infrastructure sector is all about building assets for the country. It is part of nation building.”

-Gautam Adani  
(Indian industrialist)



# Major Infrastructural Transformation

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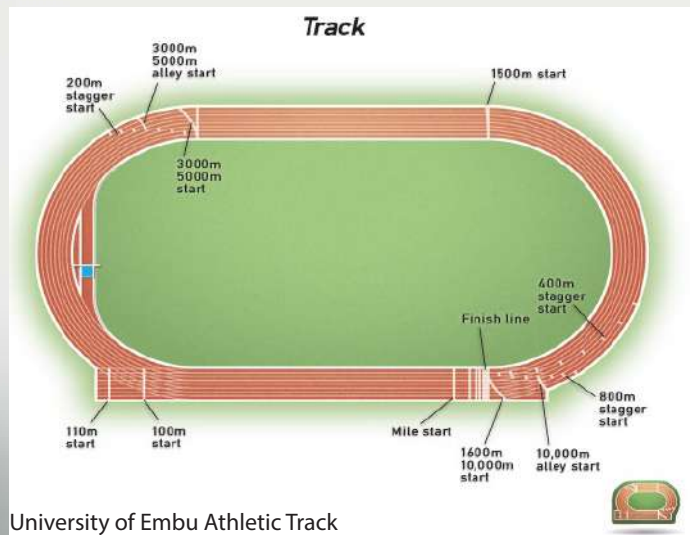
committed towards promoting and nurturing talents in sports and games. To this end, the University has constructed an athletics track that meets International Association of Athletics Federation (IAAF) standards. It will provide facilities for track and field events such as steeple chase, triple jump, long jump, discus among others. These facilities will not only serve the University's needs but those of our stakeholders who can access them to hold meetings or organize sports tournaments.

As a young University existing in an already crowded arena of higher learning institutions increasingly

characterised by financial instability, the University has created a financial base to ensure its sustainability. This has been achieved by establishing various income generating projects such as; dairy processing plant, a water bottling and detergent production units. Further, the University is in the process of establishing animal feed production unit that will not only generate revenue but cut costs in Livestock rearing within the University Farm.

The long term plan is to develop an industrial park where science, technology and innovation will have a home.

Artistic Impression of the proposed Auditorium and Lecture Rooms



Water Bottling Unit



Yoghurt Production Unit

# Office of The Deputy Vice-Chancellor

Academics, Research & Extension (ARE)



PROF. KIPLAGAT KOTUT, Ph.D  
Deputy Vice-Chancellor,  
(Academics, Research & Extension)  
University of Embu



An administrator from School of Education, Mr. Kelvin Nandi assists a First Year student register during the 1<sup>st</sup> Semester 2019/2020 Academic Year admission exercise held on 26<sup>th</sup> August, 2019 at the New Administration Block (ABH).

## Facing the Future with Confidence

The uncertainty facing the higher education sector in Kenya does not appear to be ending any time soon. This uncertainty is as a result of, among others, an erratic performance in some subjects in national examinations, shifts in government policy on university education and an increased competition for students among universities and with tertiary institutions. At the University of Embu, the Division in charge of Academics, Research and Extension is closely monitoring the higher education landscape with the aim of putting in place appropriate interventions to ensure that the education offered at the University is not only relevant but meets or exceeds the expectations of our students and the job market. The University has put in place several strategies to maintain the competitiveness of University of Embu programmes and graduates.

The University regularly reviews existing programmes in order to align them to market requirements and demands as well as student expectations. This is usually carried out through engagement with stakeholders including those in industry, regulatory agencies, students and the community. This approach is also used in the development of new programmes, some of which are currently at various stages of implementation. For example, the School of Law has recently been established after gaining accreditation from the Council of Legal Education to offer the Bachelor of Laws (LLB) programme.

Education, particularly higher education, will take Africa into the mainstream of globalization."

-John Kufuor  
(Former President of Ghana)

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# Facing the Future

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I am pleased to report that we have enrolled our first batch of students in the first semester of the 2019/2020 Academic Year. The University is also on course to establishing other schools in the fields of engineering and medicine in the near future.

Continuous professional development of staff through relevant training and development is another key approach employed by the University. Every year, the University sets aside some funds to facilitate attendance of research conferences by staff. The conferences provide a platform for academic staff to disseminate their research findings as well as engage in academic discourse with other professionals and academicians in their respective fields. Through this interaction, the staff have an opportunity to continuously refresh their ideas and this in turn translates to improved and progressive teaching and learning.

At the University, the welfare of our students is paramount as it is only in a conducive environment that knowledge can be imparted effectively. As part of our strategy and in order to enrich our students' experiences, we have initiated several mentorship and training programmes that seek to instill the desired attitudes and skills required to prepare the students for the unique challenges of the world after completion of their studies. Our graduates are therefore ready to take on whatever is thrown at them; both professionally and as members of society. They are ready and willing to do their share to move our Country and humanity at large, forward.

It is on that note that I invite those seeking higher education to look no further than the University of Embu as a partner in their academic journey. I encourage you to join us in this exciting foray into the future by enrolling for a

postgraduate course in a programme of your choice so as to take advantage of the exciting opportunities on offer and to give yourself a head start over your peers in the challenging world of employment.

Finally, I take this opportunity to congratulate the members of the graduating Class of 2019 for their achievement; and more importantly, upholding the values of the University and accepting our guidance. As we release you to the world, we assure you that you are ready for the next round of challenges. The world is ready for you and it is incumbent upon you to use whatever skills and lessons gained from this Institution to carve out your space and excel in whatever sphere of life you are headed to.

HONGERA!



A section of School of Business and Economics Graduands during the 3<sup>rd</sup> Graduation Ceremony held on 14<sup>th</sup> September, 2018 at the University of Embu Sports Ground.

# The Chancellor's 2<sup>nd</sup> State of The University Address

Universities have been urged to adopt innovative ways of delivering quality education and by offering market-driven academic programmes. Speaking during the 2<sup>nd</sup> Chancellor's State of the University Address (ChaSUA), University of Embu Chancellor, Prof. Paul Musili Wambua noted that institutions need to embrace dynamic technological advances in order to remain relevant in the current competitive world of higher education.

The annual University event, which was held on 26<sup>th</sup> March, 2019 at the University of Embu Sports Ground, brought together top University management, members of staff, students, major University stakeholders and government officials. The ChaSUA aims at reviewing the University's achievements and opportunities for furtherance of the University's mission and objectives. The brilliant idea of having an annual address was birthed by the Chancellor who by doing so, provided a rare, yet, golden

opportunity for the University of Embu fraternity to closely interact with him and air views on issues affecting the University. Prof. Wambua delivered the inaugural Chancellor's State of the University Address in January 2018.

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## PROF. P.M. WAMBUA PROMOTED TO PROFESSOR

The University of Embu family extends a congratulatory message to our Chancellor, Prof. Paul Musili Wambua for his promotion to the rank of a full Professor in the Department of Commercial Law, School of Law at the University of Nairobi. Previously, he served as an Associate Professor. Prof. Wambua's key areas of specialization include; International Maritime Law/Law of the Sea, International Business Law, International Commercial Arbitration, Corporate Governance and the Law.

Prof. Wambua has practised law continuously for a period of over thirty (30) years during which time he has handled complex criminal cases, civil litigation and arbitration disputes at all levels of courts in Kenya. He is also a chartered arbitrator in various commercial disputes under the auspices of the Chartered Institute of Arbitrators (CIArb) and the Law Society of Kenya (LSK). He was appointed the Chancellor of the University of Embu on 7<sup>th</sup> October, 2016.

The University fraternity congratulates the Chancellor and wishes him good health and prosperity as he continues to lead the University of Embu to greater heights, especially so as we celebrate the 3<sup>rd</sup> anniversary in two weeks since the award of Charter.



UoEm Chancellor, Prof. Paul Musili Wambua, addresses staff, students and University stakeholders during the 2<sup>nd</sup> State of the University Address held on 26<sup>th</sup> March, 2019 at the University Sports Ground.

# The Chancellor's 2<sup>nd</sup> State of the University Address

Continued from pg 12 »

While addressing the audience, Professor Wambua applauded the University for taking broad steps in making the University more responsive to information and technological needs by integrating systems in our day to day operations through the implementation of the ERP system. "We must think differently about how we deliver education and how we provide services to our customers. The current generation is always challenging us to adopt new innovations and advanced technology-based approaches to customer service," he added.

In his speech, Prof. Wambua acknowledged the many milestones that the institution had accomplished, including the relocation to the New Administration Block; and the launch of the Endowment Fund that is set to benefit needy students in the University. One of the highlights of the day was the question and answer session, which provided a rare opportunity for students and members of staff to closely interact with the Chancellor, and give their views on the various

“The current generation is always challenging us to adopt new innovations and advanced technology-based approaches to customer service.”

issues facing the University.

The event also revealed that the University of Embu is a reservoir of great and talented minds. This was made apparent as the students presented their creative pieces of entertainment that left the audience in stitches. Some students even seized the rare opportunity to shake the Chancellors hand. To wrap it up, the University of Embu fraternity enjoyed a sumptuous luncheon that had been prepared, courtesy of the Chancellor to celebrate this big day.



(Top) UoEm Drama Club entertains guests during the 2<sup>nd</sup> State of the University Address on 26<sup>th</sup> March, 2019 at the University Sports Ground. (Below) Staff and Students enjoy an entertainment piece.

Chair of Department, Business and Economics, Dr. Samuel Kariuki addresses a section of students during the Career Day held on 9<sup>th</sup> February, 2019 at the University Sports Ground.



DR. KENNEDY OCHARO, Ph.D  
Dean,  
School of Business & Economics

The School of Business and Economics is proud to contribute to the first batch of University of Embu Ph.D graduands in this Graduation Ceremony. During its inception in 2014, the School had only one undergraduate programme (Bachelor of Commerce) and two postgraduate programmes (Master of Business Administration and Doctor of Philosophy in Business and Administration). The School can now boast of five undergraduate programmes (Bachelor of Commerce, Bachelor of Economics, Bachelor of Economics and Statistics, Bachelor of Science in Finance, and Bachelor of Purchasing and Supply Management). In the academic year 2019/2020,

one undergraduate programme and three postgraduate programmes will be brought on board (Master of Economics, Master of Science in Project Planning and Management and Ph.D in Project Planning and Management) to bring the total undergraduate and postgraduate programmes to six and five respectively.

The School has not been left behind in diploma, certificate and professional courses relevant to the job market. We have developed diploma courses in Project Planning, Purchasing and Supplies and Business Management with IT, and certificate courses in Purchasing and Supplies and Business Management with IT. The School has

also partnered with KASNEB to offer CPA courses.

The School has also excelled in industry partnerships and extension. Among other linkages, the School has partnered with the Institute of Economic Affairs and the Kenya School of Government, looks forward to more partnerships in the near future. In its outreach mission, the School trained entrepreneurs from Embu County on 27<sup>th</sup> March, 2019. Topics covered ranged from book-keeping and taxation, detection of business failure and mitigation measures and managerial skills required to run a business.

# A Milestone for the School of Business and Economics



# Capacity Building is our Mission



DR. SAMUEL NDIRANGU, Ph.D  
Dean,  
School of Agriculture

School of Agriculture Graduands during the 3<sup>rd</sup> Graduation Ceremony held on 14<sup>th</sup> September, 2018 at the University of Embu Sports Ground.

The School of Agriculture is one of the premier schools at University of Embu and is celebrated for being among the uppermost in delivering academic programmes anchored in Agricultural teaching, research and extension services. The School offers a variety of competitive agriculture-based courses specifically developed to satisfy the growing market demand. Our courses include 7 short-courses, 8 certificate, 8 diplomas, 13 bachelors, 10 masters and 8 doctorate programmes. More new market-oriented programmes have been developed and are awaiting approval by the Senate. The School has three teaching departments that include; Agricultural Resource Management, Land and Water Management and Agricultural Economics and Extension. The Departments have come a long way since inception in designing, growing and strengthening their programmes.

The School is involved in a number of research and extension services through collaborations with various governmental and non-governmental

research institutions as well as farmer organizations to test and deliver groundbreaking technologies and affordable solutions to the farming communities amidst various challenges experienced in modern farming. Community engagement also provides the University with a unique opportunity of making positive contribution to the local community through public lectures, extension programmes, innovation, promoting sustainable development, environmental conservation and health. These engagements offer a powerful tool for marketing our programmes and providing a forum for growth and expansion.

The collaborations have seen a number of MoUs signed between the partners and the University. This has enabled the School to achieve invaluable benefits such as securing of research grants by our lecturers, awarding of M.Sc. and PhD scholarships and securing greater networks for undergraduate student industrial attachments.

To foster capacity building of the

community, the School organizes a number of workshops and trainings to disseminate research findings and demonstrate new farming technologies. Further, our members of staff are taken through various training to empower them on delivery of our various outcome-based curricula.

The School has managed to conduct 3 farmers' trainings and has entered into an MoU with the following: Upper Tana, California Coffee Importers, P4CAD, Tree Biotechnology Programme Trust and Beanstitute. We have also developed, and continue to develop, new market-oriented programmes.

## CHANGE OF GUARD

The School experienced a change of guard when the outgoing Dean, Prof. Fredrick Njoka handed over to the incoming Dean, Dr. Samuel Ndirangu in August, 2019. The School of Agriculture wishes Dr. Ndirangu all the best in his new capacity and the outgoing Dean as he heads the Students' Affairs section.



**DR. CIRIAKA GITONGA, Ph.D**  
Dean, School of Education &  
Social Sciences

# Focusing on the New Curriculum

**T**he School of Education and Social Sciences is the fastest growing school with marked growth in student and faculty numbers. The School occupies a strategic position in the wake of the reformed education in Kenya. Of interest to the scholars in the School are the emerging educational issues that have been brought about by the reforms. As a result, the faculty is positioning itself to provide leadership in order to transform learning experiences of our students and communities within the University and impact both policy and practices from without. The School is therefore changing from inside out.

It is evident that Kenya, like other countries in the world, has endeavoured to align her education and training to meet the unique needs and aspirations of her citizenry as espoused in the Sessional Paper No.1 of 2005 on Policy Framework on Education, Training and Research (Republic of Kenya, 2005) and amplified in the Sessional Paper No. 2 of 2015 on Reforming Education and Training in Kenya (Republic of Kenya, 2015). The social pillar in Kenya's Vision 2030 singles out education and training as the engine to attain middle-income economy. In addition, the School is central in the realization of the Education for Sustainable Development as well as training global citizens. These policies have informed our University's Strategic Plan: 2018-2028.



School of Education and Social Sciences Graduands during the 3<sup>rd</sup> Graduation Ceremony held on 14<sup>th</sup> September, 2018 at the University of Embu Sports Ground.

In line with the recommendations of the Task Force on the Re-alignment of the Education Sector to the Constitution of Kenya (2010), Competency-Based Curriculum (CBC) has been started in our schools. It is envisioned that the pilot group of the current Grade Three children will join the University in the year 2026 or there about. The graduate teachers that we are currently training will be interacting with these Grade Three students in high schools in the year 2024. Therefore, Kenyan universities should be training teachers on Competency-Based Education. The clarion call is for all scholars at the University to unpack Competency-Based Education and begin to align it to the curriculum.

The question that begs for answers is, what is Competency-Based Curriculum, Competency-Based Approach or Competency-Based Education?

The space in this article will not allow us to unpack the differences. But for purposes of the curious reader, "Competency refers to an integrated combination of knowledge, understanding, skills and attitudes (Hoskins & Crick, 2010), which makes a person capable of interacting effectively with his or her environment (White, 1959). Learners become competent in demonstrating ability to integrate and apply knowledge, understanding, skills and attitudes in the accomplishment of tasks in their everyday lives (Mohamed & Karuku, 2012). Competencies are therefore recognizable, assessable and evident. Simply put, the learner lives the skills acquired holistically. Therefore, Competency Based Education denotes skill development.

To achieve this, the School has embraced the opportunities provided by the already launched Competency Based Curriculum. The Chairman, Department of Education Dr Simon

# Advice to Graduating Class



DR. MILLIEN KAWIRA, Ph.D  
Dean,  
School of Pure & Applied  
Sciences

School of Pure & Applied Sciences Graduands during the 3<sup>rd</sup> Graduation Ceremony held on 14<sup>th</sup> September, 2018 at the University of Embu.

It gives me great pleasure to congratulate the graduating class for their hard work. Today we join their families and friends in celebrating their achievements.

You now join an exceptionally talented and influential group of the School of Pure and Applied Sciences students who graduated ahead of you and are in the Nation's work force. The School has postgraduate Programmes and offers relevant degree courses at Masters level which you are welcome to join. As you embark upon and progress through your careers, I urge you to always remember why you chose your respective fields and the sacrifices that you made.

This is my message to you:

As you make career decisions, be sure to embrace all possible opportunities that offer you a job or, better still, enable you to create a job for yourself and other people. We encourage you to be inspired by Bob Shaye who upon graduating with a Bachelor of Laws degree founded a movie production company. Shortly after, he ventured into production of low budget movie hits like 'Nightmare' and went on to produce world famous movies such as 'The Blockbusters'. Strive to rebrand and repackage yourself with continuous training and adoption of new technologies to keep climbing

up the economic ladder. You owe it to yourself to do what you love and to earn the amount of money you cut out for yourself. In all these endeavours, keep your faith in God. In some circumstances your faith in God shall be the only hope that will remain when everything else becomes challenging.

Pursuing ambitious goals will take a lot of your energy, so don't waste any energy and time in controversy. Make a decision to like the people because you need all sorts of people to buy your products and without them you cannot be in business. If you live by practicing ethical standards, you will inspire confidence in others and feel proud of yourself. All you have is your reputation, and you shouldn't trade it for anything. You can always get another job or another client, but you can't get another you:

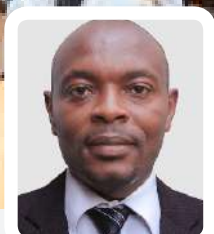
Your family and friends are your greatest source of strength. Indeed, you would not be here today without the love and support of the people closest to you. One of the greatest challenges you will face is balancing your personal and professional lives. At the end of the day, your impact on the world is greatest through the people you love. You matter more to them than to anyone else. They will be forgiving, but don't make them forgive

you too much. Your successes will be sweeter, and your disappointments will be easier to bear, if you have the love and support of family and friends.

I give special thanks to parents, spouses, children and friends of our graduands for their patience, understanding, sacrifices and support, both moral and financial - during these challenging, but rewarding, years at the University. Although their guidance, comfort and encouragement certainly will continue to be sought and appreciated in the years to come, you can rejoice in your new status in society. You are now a graduate of the highest institution of learning. Relish the shared feeling of pride in what your degree has accomplished and the abundant opportunities ahead.

In the coming years, I would ask that you do not forget the School of Pure and Applied Sciences of the University of Embu. I encourage you to not only give back to the University by supporting our activities, programmes and scholarships, but also by keeping us updated on the many achievements you will experience in your careers and personal lives. We will always take great pride in your achievements.

# A New Baby is Born



**DR. JOHANA K. GATHONGO, Ph.D**  
Ag. Dean, School of Law

UoEm School of Law students stage a simulated court proceedings in the Moot Court at the University of Embu. The School of Law is the most recent School to be established at the University.

University of Embu School of Law (UoEm SoL) was accredited on 16<sup>th</sup> April, 2019 by the Council of Legal Education (CLE) to offer Bachelor of Laws programme. The University, which has joined about 12 others with comparable credentials in the Country, has now set its sights on implementing its Legal Education programme. Most local universities in the Country still operate using provisional accreditation.

During an event held on Friday 12<sup>th</sup> July, 2019 to celebrate the achievement, the Vice-Chancellor, Prof. Daniel Mugendi believed the full accreditation offered the University a good opportunity to start offering the programme. During the rigorous curriculum development process, the School together with its various stakeholders identified the areas of land, agriculture, alternative justice system, cooperatives and devolution as the niche to focus on. Accordingly, the legal education programme is

tailored to this direction.

Prof. Mugendi revealed that the road to accreditation had been challenging, but noted that both the Chancellor and the University Council have been instrumental and offered guidance along the way. CLE had carried out several audits and inspections in the University and the feedback went a long way in helping the School to reinforce its programme.

The first batch of about 50 Bachelor of Laws students have been enrolled to the programme this September, 2019. The School will spearhead teaching, research, collaborations and partnerships in line with the emerging trends in legal practice. The School commits to operate in accordance with the legal, academic and infrastructural needs as required by CLE as well as the Commission for University Education, together with all the legal education stakeholders in the accreditation process.

The UoEm SoL boasts of a well-equipped library that will continually adapt to the changing landscape of Legal Education. The library has information commons and vast reading areas to provide multiple modern academic support service in one convenient location. The law library domiciles documents related to legal issues such as legislative enactments, constitutions, court judgements, treaties, administrative rules and regulations among others. UoEm SoL boasts of a variety of resources with a physical collection of over 1,000 volumes. These include both local and international law resources and a growing list of an electronic database of law reports, statutes, journals and internet resources, Kenya law reports and many more.

As UoEm SoL, we have found out that we can deliver a higher level of service quality with electronic resources. We are shaping our e-resource subscription collections to address this reality.



PROF. FREDRICK NJOKA  
Ag. Dean,  
School of Nursing

School of Nursing Graduates during the 3<sup>rd</sup> Graduation Ceremony held on 14<sup>th</sup> September, 2018 at the University of Embu Sports Ground.

## Nursing Students Excel

The School of Nursing is one of the youngest Schools in the University of Embu. The School offers 3 programmes that seek to meet the needs of an ever-changing health care environment namely: Bachelor of Science in Nursing (Upgrading), Bachelor of Science in Nursing (Direct Entry) and Bachelor of Science in Community Health.

Our graduates are distinguished by their critical thinking skills, leadership ability and excellent clinical practice. They can also work effectively in multidisciplinary teams geared towards improving health care for patients and their families. The School is proud to report that our first cohort of upgrading students reported a 100% pass rate in the August 2018 Nursing Licensure Examinations

against a national pass rate of 85%.

The learning atmosphere at the School of Nursing is built on the mission and vision of the University. The University has continued to provide the required resources by equipping our skills laboratory for effective teaching and learning as well as facilitating collaboration with our partners such as Embu Level 5 Hospital, Kyeni Hospital, and Our Lady of Lourdes Mission Hospital, among others. The faculty is committed to training nurses who will make a difference in the communities they serve.

The School of Nursing admits both government-sponsored and self-sponsored students into our direct entry programmes. The School also admits self-sponsored upgrading students who wish to upgrade from Diploma to Degree. We also plan

to introduce new market-driven programmes to prepare graduates who will be instrumental in the achievement of Kenya's Vision 2030 and the Big 4 Agenda. The Master of Public Health programme will soon be rolled out after the necessary approvals.

“

I attribute my success to this - I never gave or took any excuse.”

-Florence Nightingale  
(English social reformer,  
statistician and founder  
of modern nursing)

# Focus on Relevance and Market Trends



DR. HEZRON ISABOKE, Ph.D  
Chair of Department, Agricultural  
Economics & Extension

The Department of Agricultural Economics and Extension is housed in the School of Agriculture and has a high calibre, well-experienced, committed and competent team of academic staff. There are five members of staff with Doctor of Philosophy degrees in the fields of agricultural economics, agribusiness, agricultural education, project management and environmental economics.

Currently the Department offers four academic programmes namely; Bachelor of Science in Agribusiness Management, Bachelor of Science in Agricultural Education and Extension, Master of Science in Agricultural Economics and Doctor of Philosophy in Agricultural Economics. All our programmes are approved and respective degrees accredited by the Commission for University Education and are regionally and globally recognized. The undergraduate programmes provide for exposure to industry practice through academic trips, teaching practice, industrial and field attachments.

Since its inception in 2013, the student enrolment has steadily grown, with many having graduated who are

highly competitive in the job market. The postgraduate students have progressed well as per set timelines and are at different stages of proposal development and thesis writing, and are bound to complete their studies on time.

The staff and students undertake cutting-edge research and have consistently published quality articles in peer reviewed journals. The Department is currently participating in implementing an ongoing project titled Scaling-up Pathways of Last Mile Climate Information Services for Community Resilience in Kenya and Uganda, funded by the International Development Research Centre of Canada. In addition, members of the Department engage in various professional consultancy projects with the private sector, government, non-governmental and international organizations.

In order to meet market demand, three new academic programmes have been developed. These are Doctor of Philosophy in Agricultural Extension, Master of Science in Agricultural Extension and Bachelor of Science in Agricultural Economics Development. These new curricula are in line with

Governments' efforts to realize sustainable and secure livelihoods. The Department has planned to develop and launch two new and innovative programmes; Masters in Agribusiness Management and Doctor of Philosophy in Agribusiness Management. In addition, the department is in the process of reviewing the current Programmes so as to make them in sync with the market needs.

The Department is also developing three market-driven short-term courses that will take one week to six months based on the various stages of the agricultural production value chain. These unique courses are in farm resource management, value addition and climate change mitigation strategies. These courses will be delivered through on-site training and on the e-learning platform. The Department has embarked on ambitious short, medium and long-term strategies aimed at continuous improvement of the rating in terms of scientific research outputs, enhancing the financial resource base and upscaling the number of research projects.

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## We are Focusing on the New Curriculum

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Karuku, alongside three other scholars from the School, have won the 1<sup>st</sup> Vice-Chancellor's Research Grant, 2019, through their project titled "A Prototype Training Program for Early Years' Education Teachers for the Implementation of Competency

Based Curriculum in Kenya". The expected output of this project is training module for the early years' education teachers that will address the challenges reported from the pre-implementation training, hence the name prototype.

The School is progressively changing from inside out as we advance and offer education that generates knowledge that transforms lives, hence shaping the destiny of great nation.



DR. REBECCA YEGON. Ph.D  
Chair of Department,  
Land & Water Management

## Conserving Our Water Resources

The Department of Land and Water Management is one of the three departments in the School of Agriculture. The Department focuses on sustainable management of the limited soil, environmental and water resources. This is a key developmental world agenda as we implement the Sustainable Development Goals. The Kenya Vision 2030 envisages growing Kenya into a middle income country whilst maintaining and growing the natural resources.

The Department appreciates the fact that Kenya is a chronically water scarce country thus offering programmes to develop manpower to drive sustainable development while conserving and replenishing the natural resources. To this end, the Department revised her undergraduate programmes in Water Resources Management and Agroecosystems Management to make them more practical-based as requested by stakeholders.

To address the demand for manpower to drive sustainable growth, the Department developed a Diploma in Water Resource Technology and BSc. in Environmental Science programmes.

The Department takes pride in its team of highly skilled staff whose research interests include using soil organisms to degrade wastes, agroforestry, use of GIS to monitor land use changes, organic farming, integrated soil fertility management, drought monitoring, conservation agriculture, monitoring greenhouse gases in land uses, among others. We are currently implementing five research projects funded by development partners and the University of Embu. We currently have eleven Masters and five PhD students who are at various stages of their research. The postgraduate programmes offered in the Department include MSc. and Ph.D. in Land and Water Management, Soil Science, and Management of

Agroecosystems and Environment. Members of staff are also sharing their research in peer reviewed publications.

We have established collaborations with Upper Tana Natural Resource Management project, Programme for Capacity Building in Africa and CARITAS-Embu. These partnerships are providing opportunities for our students to get exposure to the world of research through field trips and attachment. This has greatly enhanced the practical capacities of our students while providing an opportunity for the University to engage in community service. The Department continues to build on these partnerships with a vision of forging a closer relationship with the University community for mutual benefit.

During this Graduation Ceremony, we proudly present competent graduates to address sustainability issues in society. We are exceptionally proud of our first Ph.D. Graduate in the Department, Dr. Milka Ngonyo Kiboi. To potential students – you are most welcome to learn how to sustainably manage our land, environmental and water resources. To our collaborators, let's strengthen the partnerships to move our joint agenda forward. Let us all remember the words of Professor Guy McPherson, "if you think conserving the environment is expensive, try holding your breath as you count your money."

Congratulations to our graduates!

UoEm staff and students participate in a bamboo tree planting exercise at the banks of River Thambane at Kathuniri Villiage on 5<sup>th</sup> July, 2019 in an effort to conserve wetlands and Riverines.





## Producing Exceptional Graduates



DR. FRANKLIN N. NYABUGA, Ph.D  
Chairman,  
Department of Biological Sciences

**A**s one of the three Departments in the School of Pure and Applied sciences, Biological Sciences is mainly a teaching and research unit focussed on life and living organisms, lifecycles, adaptations and the environment. It strives to produce exceptional graduates who are grounded with the knowledge and skills to solving societal problems for the good of humanity and environment.

The Department is currently offering Diploma in Applied Biology and Bachelor of Science programmes, namely, BSc. Biology with Zoology and Botany Majors, BSc. Biochemistry, BSc. Environmental Science and Natural Resource Management, BSc. Microbiology and Biotechnology, and BSc. Wildlife Management. We also offer MSc. programmes in Plant Ecology, Genetics, Applied Microbiology and Entomology; Ph.D programmes in Plant Ecology, Genetics, Applied Microbiology, Entomology, Applied Parasitology and Biology of

conservation. The Department also services students in the Department of Education – School of Education and Social Sciences, Department of Physical Sciences –School of Pure and Applied Sciences, the School of Nursing, the Department of Land and Water Management, Agriculture Economics and Extension as well as Agriculture Resource Management all in the School of Agriculture.

In 2018/2019 academic year, the Department had 485 undergraduate students, 24 Master of Science and 12 doctoral students. During this graduation ceremony, the Department presents candidates in BSc. Biology, BSc. Environmental Science and Natural Resource Management, and BSc. Microbiology & Biotechnology, MSc Plant Ecology, MSc Applied Microbiology and Ph.D in Biology of Conservation.



A Good Teacher is like a Candle, it consumes it self to light the way for others”

-Mustafa Kemal Atatürk-

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## Exceptional Science Graduates

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In September 2018, the department attracted 14 MSc students of which seven are under the University of Embu study Scholarships. This group of students is transiting from course work to research and will be working in areas of insect and arthropod science (Entomology), microbiology (microscopic organisms such as bacteria, viruses, fungi and protozoa), molecular biology and genetics (study of genes, what they are and how they work), Biochemistry (chemical processes within and relating to living organisms) as well as Environmental Sciences.

During the year, 17 journal articles were published in peer reviewed journals in various fields. To sample a few examples, in the field of agriculture and breeding, our researchers report that a variety of Sweet potato, SPK004, is resistant to nematodes. In an article published in May 2019, our researchers report methods of improving crop plants by crossing unrelated plants, and thus contributing to food security. In microbiology, our researchers have

identified microbes from different ecosystems and are now testing their industrial application. In biochemistry and cancer research in particular, proteins that can be used to assess prognosis have been reported. In human health, unsafe sex and water among other factors were reported as key causes of mortality across different age groups of Kenyans. In genetics, our researcher has identified a mutation (change in DNA sequence) that brings about resistance of tuberculosis to medicinal drugs. Our researchers have also contributed to knowledge generation in ecology, water conservation, insect science and animal health. The Department welcomes you to explore for more at <http://biologicalsciences.embuni.ac.ke/index.php/publications>.

In the course of the year, the Department was honoured to host a number of international researchers including Prof. Petter Kjellander from Swedish University of Agricultural Sciences (SLU) who contributed immensely to classroom learning and research collaborations. Prof.

Dr. Lothar Krienitz of Leibniz-Institute of Freshwater Ecology and Inland Fisheries, Germany, gave a key note lecture on habitat destruction/pollution of Rift Valley lakes and its effects on Lesser flamingoes. Prof. Adrienne L. Edkins of BioBRU, Rhodes University gave a key note lecture on molecular chaperones and their role in development and prognosis of Cancer. The Department also hosted five students from SLU while three MSc students and two lecturers from the University of Embu visited Uppsala, SLU.

The Department staff competed and attracted internal as well as external research and travel grants. Two researchers visited Georg-August University Göttingen-DE, and one to BioBRU, Rhodes University.

The CoD acknowledges this team of lecturers and avid researchers, tutorial fellows and laboratory staff, whose individual initiatives as well as group efforts made these achievements possible.



Students during a Laboratory session.

## Focus on Departments

# Training Experts for Sustainable Development



DR. GLADYS SITATI, Ph.D  
Chair of Department,  
Humanities Department

The Department of Humanities is one of the two departments that make up the School of Education and Social Sciences. The Department which hosts postgraduate, undergraduate and diploma courses has been growing steadily as the number of students and programmes offered increase.

The Department hosts a number of courses that are offered under the Bachelor of Education (Arts) programme namely: English and Literature; Kiswahili, Geography, History, and Christian Religious Education. These courses attract many students that form part of the population of the School of Education and Social sciences. We also host the Bachelor of Arts in Criminology and Security Studies and Bachelor

of Library Science, which are instrumental courses in the wake of increasing security risks in Kenya and information technology respectively in East Africa and the world over.

Faculty members in the Department worked with tremendous dedication to come up with programmes which are at an advanced stage of development. They include: Ph.D in Linguistics, Master of Arts in Corporate Communications, Master of Arts in Religious Studies, Master of Arts in Kiswahili and Master of Arts in Geography. As a department, we envisage that these MA programmes will be crowned by respective Ph.D programmes. At the undergraduate level, Bachelor of Arts in Hospitality and Tourism Management is also at an advanced stage of development.

These programmes will go a long way in increasing the enrolment rate of students in the Department and the School.

With the changes in the curriculum that are being effected, the faculty is keen on working in conjunction with the relevant institutions so as to keep abreast with the changes and adjust accordingly in all subject areas. The faculty is therefore committed to forming teams to ensure preparedness in the training of our students to fit not only in the job market but also to be in vogue with current and future professional, social and economic trends. This will afford them a competitive advantage within and outside Kenya.

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## Partnerships and Collaborations

The University of Embu has realized the power in building partnerships with likeminded organizations in the move towards achieving a world-class University. The partnerships are geared towards sharing scarce resources between the University and the partnering institutions. This has been achieved through the signing of Memorandum of Understanding (MoU) with various institutions. In the spirit of cultivating the participation and support to farmers and research in coffee, the University signed a MoUs with Ndaroini Coffee Farmers, Beanstitute Limited and California Coffee Importers. The MoU's will see the establishment of a Coffee Centre of Excellence at the University, farmers'

trainings and establishment of a coffee cupping lab at the University.

In the areas of research, a MoU was signed between the University and the Institute of Primate Research (IPR). Through this partnership, UoEm undergraduate students will benefit from attachments and internships while postgraduate students will be jointly supervised by the lecturers from IPR and those of UoEm.

To ensure sharing of available resources, research training, and developing indigenous managers and entrepreneurs in practical management and business skills, the University has partnered with Kenya Institute of Business Training (KIBT). To enhance staff and student capacity

development, students' internship and attachment opportunities, UoEm has entered into partnership with the Kenya National Chambers of Commerce and Industry. The MoU also provides for skills development for staff and students in business.

We would like to appreciate all our partners for joining hands with us as we take our vision to greater heights and transform University of Embu to a world-class university.

“Coming together is a beginning, staying together is progress, and working together is success.”  
– Henry Ford



MR. JAMES NJUE  
Head,  
Library and Information Services

## Holidaying with Books

**B**ehind the doorway of the Prof George Magoha Library are the words: "Welcome to the University Library."

Carved in the granite above the doorway of the imposing building, are the words: "Open to all." Students line up waiting for the doors to open so that they can spend the day consuming knowledge and ideas.

The University of Embu Library remains open during the long holidays

from May to August. Visitors have an opportunity to conduct academic research or read interesting materials for entertainment. The University supports learning through printed and online electronic resources provided through the Library website. For many of us, summer is a time to relax, spend time with family and friends, or perhaps pursue interests outside of academia, but for those with intellectual inclination, the Library becomes a safe hiding place.

The University Library therefore ensures that learning continues beyond the lecture theatres.

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(Top) The entrance of the Library is painted glowing Golden colour. (Centre) Ground floor pillars painted Cornflower Blue shade and Venetian Green pillars on the second floor.



## Focus on Departments

# Holidaying with Books

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To enhance this, the University Library has launched an online chat platform that enables the students to make enquiries on Library services from wherever they are. A great read can be transformative, and may even change the way you think about your life.



The Library began stocking its shelves in 2013 and since then, according to staff, its collection has grown so much that if all the books were lined up, they would stretch over the entire University Compound.

Students go through different kinds of books in the Prof. George Magoha Library.

## Library Attracts Guests



Laikipia Deputy Governor, H.E Hon. John Mwaniki engages with Library & Information Science students during a courtesy call at the University on Friday, 24<sup>th</sup> May 2019

A team of 90 guests, comprising of 5 lecturers and 80 students from Nyeri Technical Training Institute, made a benchmarking visit at Prof George Magoha Library on 25<sup>th</sup> May 2019. The team was taken through a library tour in all the sections and later briefed on activities that take place in each section. Some of the activities covered included; online

registration of users, charging and discharging of library materials, fines for overdue materials, borrowers' maintenance, categories of users (Undergraduate, Postgraduate and Academic staff), Online Public Catalogue training, checking of user borrowing history and keeping vigilance of the library materials by the 3M machine and library personnel.

The students and lecturers were also taken through the types of e-resources such as e-books, e-journals, UoEm Digital Repository and open access resources.

They interacted with users accessing resources using different devices such as the PCs and laptops. The visit culminated with an interactive session between staff from the hosting and visiting institutions. During the interactive session, the students discussed various contemporary issues in Library and information science such as open access publishing amongst others.

In a related development, the Deputy Governor of Laikipia County, H.E. John Mwaniki visited the Library on 29<sup>th</sup> May, 2019. While on a guided tour of the facility, he addressed students who were studying there and encouraged them to work hard. He praised the University of Embu students for not engaging in strikes.



A participant makes a remark during the Second Annual Postgraduate Seminar at UoEm on 20<sup>th</sup> June, 2019.



PROF. NANCY BUDAMBULA, Ph.D  
Director,  
Board of Postgraduate Studies

## University Shines in Postgraduate Research

The Second Annual Postgraduate Seminar was held at the University of Embu (UoEm) on 20<sup>th</sup> June 2019. The seminar brought together 130 postgraduate students from the Schools of Agriculture, Pure and Applied Sciences, Business and Economics as well as Education and Social Sciences to share their research findings. The seminar was attended by University Management, members of Senate, supervisors from UoEm and other supporting institutions.

In his opening remarks, the Vice-Chancellor, Prof Daniel Mugendi reaffirmed the commitment of the University to increase access to quality postgraduate training. One of the remarkable ways the University has done this is by awarding postgraduate scholarships. In the 2017/2018

academic year, the University awarded 25 masters scholarships to students who excelled in their undergraduate studies in the previous academic year. In 2018/2019 the University awarded 23 scholarships to master's students. So far, students from the Schools of Agriculture, Pure and Applied Sciences, Education and Social Sciences as well as Business and Economics have benefited from these scholarships. The University has also awarded one Ph.D scholarship through the Kirkhouse Trust. The University also supports Ph.D students who are employed as Tutorial Fellows.

To further mitigate the funding challenge, eleven faculty members from the Schools of Agriculture and Pure & Applied Sciences provided funded research projects for both University-sponsored and self-

sponsored students in the last one year. In addition, the University has created an enabling environment for postgraduate students to compete for research grants at the national and international level. In 2016/2017 four Ph.D students from UoEm wrote good proposals that were funded by the National Research Fund (NRF). During the 2017/2018 call for proposals, 13 Ph.D and 6 masters' students submitted proposals to NRF. The University is hopeful that many of these proposals will be funded.

During the 2019/2020 the University will endeavor to establish a Postgraduate Research Grant which will award research grants to any UoEm postgraduate student, self-sponsored or on scholarship, with a quality competitive research proposal.

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## University Shines in Postgraduate Research



Dean School of Business & Economics, Dr. Kennedy Ocharo, addressing participants attending the Second Annual Postgraduate Seminar at UoEm on 20<sup>th</sup> June, 2019.

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The 2019 Graduation Ceremony is a historical moment as we graduate the first PhD candidates as a chartered university. These candidates meet the national and international requirements for postgraduate students to publish their research findings before they are awarded a degree. PhD and Master's students MUST publish at least two and one paper in peer reviewed journals respectively. To achieve this, the University organizes periodic trainings on proposal development, thesis writing, E-resources and publishing among others. Over the last one-year,

postgraduate students across sciences and humanities at the University made slow but steady progress in publishing. It is noted that in 2018/2019 UoEm postgraduate students published with leading publishers including; Elsevier, Springer, Wiley, Oxford, Taylor & Francis, among others.

The postgraduate student population at the University stood at 300 at the end of 2018/2019. Out of this, 80 postgraduate students had approved proposals and were collecting data at the time the Seminar was held. It is envisaged that the remaining

students will develop their research proposals and transition to data collection in the next few months. The Board of Postgraduate Studies remains committed to its motto of "Transforming postgraduate students into scholars".

Proceedings of the Second Annual Postgraduate Seminar are available on the University Website and can be accessed at <http://bps.embuni.ac.ke/index.php/downloads> or <http://repository.embuni.ac.ke>



Supervisors and postgraduate students follow the proceedings of the Second Annual Postgraduate Seminar at UoEm on 20<sup>th</sup> June, 2019.



Deputy Vice-Chancellor in-charge of Academics, Research and Extension, Prof Kiplagat Kotut makes opening remarks on behalf of the Vice-Chancellor, Prof. Daniel Mugendi during the Second Annual Postgraduate Seminar at UoEm on 20<sup>th</sup> June 2019.

## Quality Systems for Enhanced Performance



DR. KIREMA M. NKANATA, Ph.D  
Director,  
Performance Management

The second combined ISO audits for ISO 9001:2015 (QMS) and ISO 27001:2013 (ISMS) were conducted on 13<sup>th</sup> and 14<sup>th</sup> November 2018. The objective of the audit was to determine level of conformity of the implemented QMS to ISO 9001:2015 Standard and ISMS to ISO 27001:2013 and to identify areas of improvement.

Twenty six departments were sampled and audited on both systems. The results of the audits showed the implemented standards conformed to the requirements of standards to a great extent. Areas for improvement were identified.

The Kenya Bureau of Standards also conducted their first ISO 9001:2015 (QMS) and ISO 27001:2013 (ISMS) surveillance audit in the University on 24<sup>th</sup> and 25<sup>th</sup> April 2019. Eighteen departments were audited on both systems. The purpose of the audit was

to evaluate the continued adherence to the requirements of ISO 9001:2015 standard of the quality management System; and ISO 27001:2013 standard of the Information Security Management System implemented by the University for the purpose of continued certification. Based on the findings, it was the opinion of the auditors that the implemented Quality Management System and Information Security Management System conforms to the requirements of ISO 9001:2015 and ISO 27001:2013 standards respectively.

There was also evidence to demonstrate continual improvement of the system as a whole and that the system is able to meet the applicable statutory, regulatory & contractual requirements.

### EXCELLENCE IN PERFORMANCE CONTRACTING

The University has over the years

recorded exemplary performance in the implementation and evaluation of Performance Contract. In this regard, the University has achieved Very Good Score Category in FY 2012/2013 and FY 2013/2014 and Excellent Score Category from FY 2014/2015 to date. This is as a result of focused leadership, management and teamwork between all stakeholders in the University.

During a meeting held on Thursday, 9<sup>th</sup> May 2019 between all the University's target owners and the Vice-Chancellor aimed at reviewing the extent of implementation of the FY 2018/2019 Performance Contract, it was evident that over three quarters of the targets had been implemented. The only targets not completed were those that could not be fully implemented before the end of the financial year such as A-in-A, absorption of allocated funds and procurement of goods and services among others.



(Left) University's Management and Head of Sections follow proceedings during Kenya Bureau of Standards (KEBS) first ISO 9001:2015 (QMS) and ISO 27001:2013 (ISMS) surveillance audit at the University on 24<sup>th</sup> and 25<sup>th</sup> April 2019. (Right) The Kenya Bureau of Standards Auditors.

## Focus on Directorates

# Enhancing Quality Teaching & Learning



DR. ESTHER ARUNGA, Ph.D  
Director, Academic Quality Assurance

**P**edagogical competencies of instructors in higher education play a crucial role in improving the quality of teaching and learning in universities. Does pedagogy in higher education matter? That is the question higher education stakeholders need to answer. In most, if not all universities in Kenya, pedagogical training is not a requirement for being a university instructor. All you need is a Ph.D or any other relevant post-graduate qualification. Nevertheless, studies around the subject have shown that pedagogical competencies of instructors play a crucial role in improving the quality of teaching and learning in higher education.

It is important that institutions think about how to ensure that learning takes place in their lecture halls so that programme learning outcomes are achieved. It is worth noting that our graduates should have acquired the relevant skills and competencies by the end of their training in line with the labour market.

In line with the above, the Directorate of Academic Quality Assurance

(DAQA) organizes annual training workshops for academic staff. These workshops offer training on internal quality assurance, pedagogy and andragogy in higher education, curriculum development, review and implementation in higher education, examination setting and processing, programme assessment and review. The training sessions are very interactive because they involve group work, critiquing sessions, games and many other activities aimed at ensuring that the desired skills are acquired.

In 2018/2019 academic year, the DAQA organized three training sessions, two on Effective Examination Setting & Administration and one on Pedagogy. A total of 80 lecturers (including part-time) were trained in both workshops. Based on students' feedback at the end of every semester, it is evident that these workshops have enhanced the quality of teaching and learning in the University.







DR. ROMANO MWIRICHIA, Ph.D  
Director,  
Research and Extension

## University Conducts Research Training

The Directorate of Research and Extension (DRE) is mandated to coordinate research within the University as well as tapping all available resources at the local and international level to make it possible for the University to achieve its research and innovation objectives. Through the Directorate, the University conducts demand-driven state-of-the-art research that generates new knowledge, technologies and innovations that benefit not only the local communities but also the entire nation. This is in line with the University vision to be a dynamic epicenter of excellence in training and research for service to humanity.

The Academic Staff of University of Embu have been engaging in various research activities in the following thematic and priority areas: Agriculture and Food Security, Microbiology and Molecular Biology, Ecology, Education, Organic and applied Chemistry, Energy, Business, Health Sciences, Social Sciences and Mathematics. From these thematic areas, there are twenty (20) on-going research projects. In 2018/2019 financial year, 5 new grants were attracted into the University from external donors.

The University is committed to providing an enabling environment for research and development to all staff members and students. In this regard, the University established the Vice-

Chancellor's Research Grant that is to be competed for on an annual basis. The Research grant is geared towards strengthening the research capacity of teaching staff, while promoting a culture of effective participation in competitive research. The Vice-Chancellor announced an inaugural call for proposals to fund research in the 2018/2019 Financial Year. The broad aim of the call was to contribute to the generation of scientific solution to societal challenges, provide policy recommendations as well as come up with advanced technological and social innovations for economic development. Thirty (30) proposals were submitted by the deadline. All the submitted proposals went through a competitive review process, out of which ten (10) proposals were selected for funding.

In the financial year 2018/2019, 63 journal articles and 3 book chapters were published. The publications increased from thirty seven (37) the previous financial year. The University has established and signed Memoranda of Understanding (MOU) with eighteen (18) institutions in this financial year.

The Directorate of Research and Extension also held a training on grant writing and publishing on 14<sup>th</sup> December, 2018. The training aimed at inducting junior members of staff into writing culture while meeting their academic requirements. It brought together forty-six tutorial fellows, graduate assistants scholarship holders and junior research fellows. Essential skills in grant proposal writing, reviewer oriented writing, art of publishing, selection of relevant

journals and manuscript preparation and submission were taught. The training was facilitated by Dr. Romano Mwirichia, Director, Research and Extension.

The Directorate also held a training on grant writing and management on 21<sup>st</sup> March 2019. This training was part of capacity building efforts to enable faculty members in the University to attract more research funds to the University. A vibrant research community will eventually boost the University's publication and innovation portfolio, and funding base. The University recognizes that most of the early career researchers may not have the skills to put together a fundable proposal, hence the need to hold the training. It brought together seventy-two members of staff. Essential skills on the art of writing winning grant proposals and how to navigate the donor landscape were taught. The training was facilitated by Dr. Ochieng Kamudhayi and Ms. Susan Otieno from Strathmore University and ActionAid Kenya respectively.

The Directorate also conducted training on manuscript preparation and publishing on 28<sup>th</sup> March 2019. This training was organized to equip academic members of staff with the art of publishing research outputs in reputable journals. It brought together sixty members of staff. Essential skills on preparing the manuscript, rules of writing and why journals reject brilliant work were taught. The training was facilitated by Dr. Paul Mireji from Kenya Agricultural and Livestock Research Organization (KALRO).

## Admission to the University Just Got Easier!



MS. LIZ MURUGI  
Head of Admissions

The University of Embu (UoEm) has continued to experience a steady increase in student numbers. UoEm admits both Government Sponsored and Self-Sponsored Students. The University began the 2019/2020 Academic Year cycle with placement of 1,537 Government Sponsored Students by the Kenya Universities and Central Placement Service (KUCCPS). In addition to the students placed, close to 200 students have sought transfer to join UoEm from other institution raising the total expected number to 1,731. This is a clear indication of the increasing popularity of the young University and its programmes.

To cater for interests of students at all levels, the University has continued to develop new programmes. In the recent past, UoEm introduced various Diploma and Certificate programmes to cater for students who do not gain direct entry to the University. During the May, 2019 intake The University enrolled students into Certificate and Diploma programmes in the following areas:- Information Technology, Business Management with IT, Purchasing & Supplies, Library & Information Studies, Hospitality & Tourism Management, Corporate Communication and

Admission enquiries can be made through the email: [admission@embuni.ac.ke](mailto:admission@embuni.ac.ke) or telephone number **0706528878** or visit the **Office**.



First Year Students are escorted by their parents and guardians for registration during the 1<sup>st</sup> Semester 2019/2020 Academic Year admission exercise held on 26<sup>th</sup> August, 2019 at the New Administration Block (ABH).

Criminology & Security Studies. The introduction of the diploma and certificate programmes will provide an opportunity for more students to experience the best standards of higher learning at UoEm and a progression path to higher education as per the requirements of the Commission for University Education.

In May, 2019, the University was accredited by the Council of Legal Education to offer Bachelor of Laws (LLB). Consequently, UoEm has established the School of Law as its sixth school. The University therefore invites applications for admission to the Bachelor of Laws (LLB) programme among others for both government and self-sponsored students.

Applications/Inter University transfers for Government Sponsored Students can be made via the KUCCPS. Applications for Self Sponsored Students can be made by filling in application forms available at the Admissions Office or downloadable

from the University website at [www.embuni.ac.ke](http://www.embuni.ac.ke).

The Admissions Section relocation to the New Administration Block has provided more working space, a friendlier environment for interaction with our clients and made service delivery easier and more efficient. The office has also implemented an admissions module of the University wide Enterprise Resource Planning (ERP) system. This has made management of student records more efficient. Students can remotely access important services such as registration, fees payment status among others, thereby eliminating the need to physically visit the office.

At Admissions, meeting and exceeding client needs is our pleasure. We continually interact with our clients in a timely and satisfactory manner via email, telephone and direct engagement with walk-in clients so as to provide information that enables informed decision making.

## Students Hold Peaceful Elections

University of Embu Students Association (UESA) is a legitimate organ of students' governance that largely aims at promoting students' welfare within the University.

All students enrolled in the University of Embu for a programme leading to award of a certificate, diploma or degree automatically become members of University of Embu Association (UESA).

The new leaders assumed office on 21<sup>st</sup> March, 2019. This was due to successful and peaceful elections which took place on 19<sup>th</sup> March, 2019 led by the Chairman, UoEm Electoral Commission, Prof. Fredrick Njoka.

The 2019/2020 UESA Government is constituted of seven council members: Chairperson, Vice chairperson, Secretary General, Treasurer, Male Representative, Female Representative and Special Needs Representative. There are also 10 delegates representing 10 departments in the University. This was done in accordance with a new act of parliament and the University Amendment Act 2016 which prescribe a delegate system as opposed to one man one vote system.

UESA Government has so far achieved a couple of milestones while others are at the planning stage. Through the Corporate Department, the student government has actively involved students in activities that promote socialization, gaining experience

and certification, all of which add to academic excellence. Some of these activities include tree planting within the University under the 10% coverage policy, the Cancer Marathon, Embu Town clean up, peace talks, fire sensitization and many others.

On students' welfare, UESA Government is at the negotiation table aiming at increasing the number of students who will benefit from the needy students' financial aid. This will be a great achievement in supporting students who are not able to raise their fees due to financial constraints. In Sports and Entertainment, UESA Government is on negotiation aiming at improving the welfare of players to ensure availability of games kits and provision of Coaches to train and mentor the players in various games. In addition, the Government is also working on a mega plan to ensure Entertainment is enriched through a projection system and provision of more screens. Like any other Government, the journey is not very easy but with the continued support from the University management,

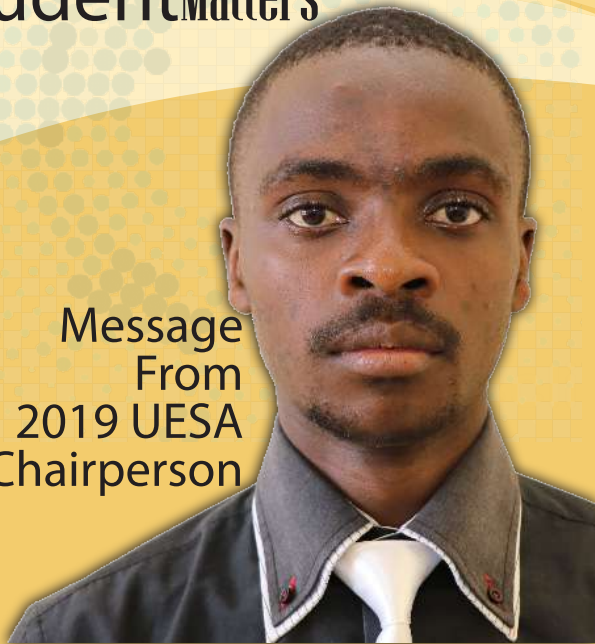
students and the dedication from leaders, 2019/2020 UESA Government is promising to deliver the best.



The newly elected 2019 UESA Officials pose for a group photo during the swearing in ceremony on 21<sup>st</sup> March, 2019 at the University Charter Hall.

# StudentMatters

## Message From 2019 UESA Chairperson



**Mr. Osome Bill**, Chairperson, University of Embu Student Association.

The 21<sup>st</sup> of March, 2019 goes down in history as a great day, as I take over the leadership of UESA Government in this glorious institution. I take this opportunity to most importantly thank God for this milestone achievement. I also thank you comrades for believing in me, as I appreciate the fact that I did not become the chairperson, you made me the chairperson.

I also thank my competitors for offering stiff but healthy competition which spells doom to complacency and mediocrity that thrives in a monopoly. I reiterate the fact that you didn't lose; participation in competitive political process brings forth enormous experience that is worth it. I will actually tell you "The last time you lost, you won". I extend an olive branch to all of you, come to the drawing table, let us take University of Embu to another level. This is because I believe if comrades thought i am the best ,then you are either good or better.

Ladies and gentlemen, leadership is not about a title, crown or a designation; it's about impact, influence and inspiration. I aspire to impact greatly with regard to security in our Institution, academics, sports and generally students' welfare. Since the best form of saying is being, let us get to work. Being a well-done leader rather than a well said leader, I will achieve this in line with the supreme quality of leadership, that is unquestionable integrity without which no success is possible.

I request and expect cooperation from the University management. As a diplomat and a believer in constitutional approach, I will always be ready and open to engaging you on the basis of equality footing and mutual respect, to address shared concerns and achieve shared objectives.

God bless UESA government God bless University of Embu.

## Message From 2019 UESA Secretary General



**Mr. Dennis Ngugi**, Secretary General, University of Embu Student Association.

It is my ardent pleasure and honour to be the Secretary General of the Student Association in this prestigious and great university. Am grateful for the immeasurable trust that the University of Embu comrades vested in me. As the spokesperson, it is my duty to be a vessel of reasoning and communication between the University Management and the students on the ground. By the virtue of being a diplomat, I believe in the power of negotiation and understanding, the power of influence rather than authority. Ideally this will help me to lobby for rapport with comrades and University Management leading to harmonious University of Embu fraternity.

It is with sincere gratitude that I applaud members of University of Embu fraternity for embracing a positive attitude in marketing our prestigious university so that we can soon be counted among class universities.

To all comrades I commend you for the spirit of comradeship that you are manifesting especially in the period of long holiday (2019/2020) where the death menace robbed more comrades from us. From a prominent quote of Jimi Hendrix "A friend loves at all times, and a brother is born on a difficult time", we have shown real brotherhood by standing with the deceased families through our condolences and contributions. Finally let us be good ambassadors of University of Embu, live together regardless of our different ideologies and chant the creed of "making University of Embu to be excellent".

## We Encourage Cohesion at the University



**DR. PHYLLIS MUTURI, Ph.D**  
Deputy Dean of Students

**T**he Department of Student Affairs ensures that students get the best in their life at the University. The Student's Affairs Office which facilitates the personal, social and academic prosperity of students. The Office has achieved great success in expanding students' opportunities to nurture their growth and talents.

The University of Embu Students Association (UESA) and the Department of Student Affairs have continued to work closely in addressing student welfare-related issues. The student leaders were trained on financial management and accounting on 7<sup>th</sup> December 2018. The student government also went on a tour at Malindi Marine National Park and Arabuko Sokoke Forest from 9<sup>th</sup> to 13<sup>th</sup> December 2018. A few members of the Students' Council attended several trainings on leadership both in Kenya and in Tanzania.



The University of Embu Students Association (UESA) officials enjoy a boat ride during a tour of Malindi Marine National Park and Arabuko Sokoke Forest from 9<sup>th</sup> to 13<sup>th</sup> December 2018.

### Clubs and Societies

Students join and form clubs to pursue their passion in life and explore new interests besides gaining new skills and experiences at the University. There is something for every student in the clubs and societies. Joining them helps students to interact with colleagues and establish connections and friendship with other students within and outside the University. Whenever students experience a gap to be filled, they are encouraged to start a club.

The University has registered 14 clubs and 4 societies. Some of the clubs are scholarly while others are volunteer groups that reach out to the community. Examples of active clubs include Oasis-Salsa club, E-sparks, Chama Cha Kiswahili (CHAKIE), Environmental Club, Business Students Association, Red Cross, Chemistry Club, and Society of Young Scientists. Other notable groups include Adroits Club, Young Thespians Club, Peer Counselors, Eagle Scouts, Language and Journalism Club, UoEm Agricultural Association, Statistics Club, Drama and Film Production, and Fire Marshals Club among others. The societies include the Christian Union, Muslim Students Association, Seventh Day Adventists and Young Catholics Society.



UoEm Students and Staff participating in Embu Town cleanup.



The Outgoing Miss UoEm, Abigail Kibe (in a green dress) crowns the incoming Miss University of Embu 2019, Ms. Zipporah Wambui during the Mr. and Miss UoEm gala night held on 9<sup>th</sup> February, 2019. Looking on is Mr. Stanley Okoth, Mr. University of Embu 2019 (Seated Left) and Mr. and Miss UoEm runners up (Standing).

Continued on pg 42 >>>



# Pictorial



UoEm, Vice-Chancellor, Prof. Daniel Mugendi, (2<sup>nd</sup> right) and Executive Director, Beanstite Limited, Ms. Sophia (2<sup>nd</sup> left) display MoU documents shortly after signing a Memorandum of Understanding in an initiative that seeks to extend research, training, and extension on coffee production on 14<sup>th</sup> June, 2019. Looking on are leaders of Coffee farmers in the region.



Laikipia County, Deputy Governor, H.E Hon. John Mwaniki plants a commemorative tree during a courtesy call at the University on Friday, 24<sup>th</sup> May, 2019. Looking on is Deputy Vice-Chancellor in charge of Academics, Research and Extension, Prof. Kiplagat Kotut (left).



UoEm Farm Machinery Technician, Mr. Eric Chirchir demonstrates use of farm machinery to Kenyoho High School students, during the School's education tour at the University on 27<sup>th</sup> June, 2019.



Vice-Chancellor, Prof. Daniel Mugendi takes selfies with first year students during the 2019 Matriculation Ceremony, held on 29<sup>th</sup> August 2019. He welcomed the first years and encouraged them to remain focused and shun away from vices that would hinder their success.



Kenya National Chamber of Commerce and Industry (KNCCI) President, Mr. Richard Ngatia (Left) exchanging MoU documents with UoEm Vice-Chancellor, Prof. Daniel Mugendi on Friday, 23<sup>rd</sup> August, 2019 at the University Senate Boardroom. Looking on is the KNCCI CEO Ms. Angela Ndambuki (Far left), Chairman KNCCI Embu Chapter, Mr. John Mugo Mate and Chamber Secretary (Green Shirt) Mr. Kihara Njuguna.



A comedian and UoEm former student Mr. Edwin Eboko, popularly known as MC. Eddie, entertains first year students during the 2019 Matriculation Ceremony hosted by the Vice-Chancellor, Prof. Daniel Mugendi on 29<sup>th</sup> August, 2019.



# Pictorial



UoEm Chancellor, Prof. Paul Musili Wambua, addresses staff, students and University stakeholders during the 2<sup>nd</sup> State of the University Address on 26<sup>th</sup> March, 2019 at the University Sports Ground.



Teachers Service Commission(TSC), Director of Staffing Ms. Rita Wahome makes her presentation during the 1<sup>st</sup> Principals' Workshop held on 5<sup>th</sup> August, 2019 at the University Charter Hall.



UoEm, Librarian, Mr. Njue takes Education Cabinet Secretary, Prof. George Magoha on a tour of the Prof. George Magoha Library, during the launch of the National Youth Week held on 6<sup>th</sup> August, 2019. Looking on is UoEm Vice-Chancellor, Prof Daniel Mugendi, (3<sup>rd</sup> left), UoEm Council Member Mr. James Kaburu (2<sup>nd</sup> left) and Deputy Librarian, Ms. Victoria Nyaga (far-left).



The outgoing UESA Chairman, Mr. Saul Nathaniel takes UESA officials through an induction during the 3-day induction training held at the University Multipurpose Hall from 12<sup>th</sup> – 15<sup>th</sup> April, 2019, for newly elected UESA Officials.



AD NHS Scotland, Dr. Nelson Kennedy hands some publications to DVC in-charge of Academics, Research and Extension, Prof. Kiplagat Kotut (3<sup>rd</sup>-right) when they paid a courtesy call to the University on Friday, 19<sup>th</sup> July, 2019. Looking on from left, Health Administrator, Embu Level 5 - Ms. Sicilyn Nguu, County Executive Committee Member, Health - Dr. Joan Mwendu, County Executive Committee Member, Trade, and Tourism - Dr. Jamleck Muturi, UoEm Deputy Librarian, Ms. Victoria Nyaga (2<sup>nd</sup> right) and Chair of Department, Community Health, Mr. Jesse Oyieke (right).



UoEm Vice-Chancellor, Prof. Daniel Mugendi is assisted to register for Huduma Number which was held on 16<sup>th</sup> April, 2019 at the University. Prof. Mugendi was among the millions of Kenyans who took part in the National civic exercise.



# Pictorial



Tenri Dentist examines a staff member during a free medical camp held on 16<sup>th</sup> August, 2019 at the University of Embu.



Students cast their votes during the 2019 University of Embu Students Association (UESA) Elections held on 19<sup>th</sup> March, 2019.



UoEm members of staff & students join the public for a street march to commemorate the Day of the African Child, held on 16<sup>th</sup> June, 2019.



The Cabinet Secretary, Ministry of Education, Prof. George Magoha plants a commemorative tree during the launch of the National Youth Week held at the University of Embu on Tuesday 6<sup>th</sup> August, 2019.



Members of staff participate in the free medical check-up during the Annual HIV Awareness Clinic held on 12<sup>th</sup> June, 2019.



Chairperson, Teachers Service Commission, Dr. Lydia Nzomo OGW, CBS engages participants in a question and answer session during the 1<sup>st</sup> Dean of Schools of Education Consultative Forum held at the University of Embu on 14<sup>th</sup> - 15<sup>th</sup> August 2019.



# 2018 Graduation

# Pictorial



Dr. Samuel Ndirangu, Mace-bearer, leads the Chancellor's procession to the Graduation Pavilion during the 3<sup>rd</sup> Graduation Ceremony, held on Friday, 14<sup>th</sup> September 2018.



Chief Administrative Secretary and Principal Secretary, State Department for University Education and Research, Prof. Collette A. Suda, Ph.D, FKNAS, CBS, makes her opening remarks during the 3<sup>rd</sup> Graduation Ceremony, held on 14<sup>th</sup> September 2018.



The University of Embu Chancellor, Prof. Paul Musili Wambua, MCI Arb (left) reads the citations for the installation of Prof. Daniel Mugendi as the First Vice-Chancellor of the University of Embu, during the 3<sup>rd</sup> Graduation Ceremony, held on 14<sup>th</sup> September, 2018.



UoEm Chancellor, Prof. Paul Musili hands the Vice-Chancellor Award's certificate to Mr. Dancan Othuon for exemplary performance and best graduating student in Class of 2019 during the 3<sup>rd</sup> Graduation Ceremony, held on 14<sup>th</sup> September, 2018.



A section of graduands during the 3<sup>rd</sup> Graduation Ceremony held on 14<sup>th</sup> September 2018. 593 Graduands were conferred with degrees and awarded Diplomas during the Ceremony.



Students from St. Teresa Girls' Kithimu Secondary entertain guests and graduands during the 3<sup>rd</sup> Graduation Ceremony, held on 14<sup>th</sup> September, 2019.



# Pictorial



Council for Legal Education Officials led by Hon. Justice Prof. Jackton Ojwang, (centre-in a red tie) pose for a group photo with University management and staff shortly after touring the Prof. George Magoha Library, during the audit by the Council for accreditation of the School of Law, on 26<sup>th</sup> February, 2019.



Director, Academic and Quality Assurance Dr. Esther Arunga takes University of Embu lecturers through a practical session during a pedagogy training held in UoEm Charter Hall on 7<sup>th</sup> May 2019. More than 80 lecturers were trained.



UoEm Assistant Farm Manager, Benson Kioko (left) takes farmers through a silage making process during a farmers' training held at the University Farm, on 13<sup>th</sup> February, 2019.



Food and Agriculture Organization of the United Nations (FAO), Somalia, Mr. Peter Munene Karunyu taking Mathematics Computing and Information Technology (MCIT) students through a training on Software Development Opportunities, Current and Future Technologies, held at the University on 22<sup>nd</sup> Feb, 2019.



SDA Chaplain for Universities and Colleges, Mt. Kenya Region, Pr. Nicanor Otula speaks to staff and students during the 8<sup>th</sup> Interfaith Service held on 8<sup>th</sup> September 2019. The service brings UoEm staff and students of various religious faiths together to thank God for the far we have come and seek His intercession and guidance as the University starts a new academic year.



Director, Kenya Institute of Business Training, Ms. Catherine Waweru (third-right) and UoEm Vice-Chancellor, Prof. Daniel Mugendi (2nd right) display MoU documents shortly after signing a Memorandum of Understanding between the two institutions on 19<sup>th</sup> July, 2019 at the University Senate Boardroom.



# Pictorial



Mr. and Miss UoEm 2019 beauty pageants strut the runway during the Mr. and Miss UoEm gala night held on 8<sup>th</sup> March, 2019 at the University Sports Ground.



University of Embu Farm staff showcase two of the University's cows after they emerged the 2019 ASK Livestock Category Champion during the Eastern ASK show held at Njukiri Show ground on 15<sup>th</sup> March, 2019.



Institute of Primate Research Director, Administration and Human Resource, Mr. Stanvas Ongaro (third-left) and UoEm Vice-Chancellor, Prof. Daniel Mugendi (third-right) display MoU documents shortly after signing a Memorandum of Understanding on 9<sup>th</sup> July 2019 in an initiative that seeks to extend research, training, and extension.



University of Embu Students Association (UESA) Chairman, Mr. Bill Osome, addressing the media during the National Tree Planting Launch in Embu County held on 17<sup>th</sup> May, 2019. Looking on are Embu County officials led by the Embu County Commissioner, Mr. Abdullahi Galgalo (third-left) and DVC (ARE) Prof. Kiplagat Kotut (behind the UESA Chair.)



Dr. David Njengere, representing Principal Secretary Education, Ministry of Education, Dr. Kipsang Belio, makes a presentation during the 1<sup>st</sup> Deans of Schools of Education Consultative Forum held at the University of Embu on 14<sup>th</sup> - 15<sup>th</sup> August 2019.



Tana River Development Authority, Director, Mr Steven Ruimuku (2<sup>nd</sup> right) and UoEm Vice-Chancellor, Prof. Daniel Mugendi exchange MoU documents shortly after signing a Memorandum of Understanding on 11<sup>th</sup> July, 2019.



## We Encourage Cohesion in the University

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### Counseling Services

The University has a full time University Counselor who supports the student community in psychological health and social wellbeing. The Counselor offers individual and group-based counseling. Group-based counseling is done when the clients feel that their concerns can best be addressed through participation in group therapy. For example, all students were sensitized on emerging psychological issues affecting the youth during a seminar held on 8<sup>th</sup> March 2019. Topics covered included betting, gambling, stress management, relationships, emotional intelligence and mindset.

The University has continued to train students' peer counsellors to offer

support to their peers. Through this forum, students can be helped by sharing their issues with trained colleagues whom they can easily approach and identify with. The University is committed to train about 100 new peer counsellors to maintain the 1:40 peer counselor to student ratio owing to the continued growth of numbers in student enrollment.

### Financial Aid

The University of Embu believes that an investment in education is an asset for the future. To this end, a financial aid scheme has been set up to assist students who would otherwise be unable to pursue their educational goals at the University. The financial aid caters for emerging needy cases such as tuition and accommodation

fee. There is a meals assistance programme for students who can demonstrate that they cannot feed themselves during the semester. The Student Welfare Committee increased the number of financial aid beneficiaries by 16% (from 236 to 283) and the disbursement amount by 24% (from Ksh. 2,195,000 to Ksh. 2,700,000). The allocation of the fund depends on the level of need of the applicant.

As we congratulate the graduating class, we would like to remind them that you can achieve whatever you want in life as long as you believe you have the capability. You have reached a major milestone in your life today. We wish you all the best as you move to another level in life.

## We Ensure a Safe and Healthy Workplace

As doctors treat people who are sick and or injured, our role as public health practitioners is purely preventive. Public health promotes and protects the health of people and the communities where they live, learn, work and play. The University's Public Health Department has taken lead in promoting wellness by encouraging good housekeeping to ensure that the conditions in which the University community work and study are healthy.

Good housekeeping involves sorting, setting in order, cleaning, standardizing, and sustaining. The cornerstone is that untidy, cluttered work and study areas are not

productive. As well as the physical implications of junk getting in everybody's way and dirt compromising quality, we all are happier in a clean, tidy environment and hence more inclined to work hard with due care and attention. Good housekeeping is the core element of lean thinking and a visual workplace and is a fundamental platform for world-class manufacturing.

To maintain a safe and healthy workplace, housekeeping must be a priority. Poor housekeeping can present hidden hazards that may cause incidents, including tripping on loose objects in walkways, being hit by falling objects, and slipping on wet or dirty surfaces.



MS. RISPER WANJA  
Public Health Officer



## University Hosts Japanese World Peace Ambassador

World Peace Ambassador from Japan, Mr. Yuchiro Morishita delivers a speech during a Peace Talk and Exhibition session held at University on Friday, 28<sup>th</sup> June 2019. Mr. Yuchiro Morishita was in the Country advocating for a peaceful co-existence and collecting a million international signatures to be presented at the United Nations for Abolition of Nuclear weapons by the year 2020.

In an effort to promote world peace and positively impact humanity, the University of Embu hosted a peace talk and exhibition at the University Charter hall on 28<sup>th</sup> June 2019. The peace talk was championed by Japan World Peace Ambassador Mr. Yuchiro Morishita.

It was aimed at preaching peace and collecting a million international signatures to be presented at the United Nations for the abolition of nuclear weapons by the year 2020. The University of Embu staff and students as well as visitors from other institutions including Kenyatta University, Embu Campus, attended the forum.

In reference to the Bible in Mathew 22:37-39, it was observed that love is the greatest commandment, and hence a meaningful foundation for a peaceful co-existence. Hence, the University fraternity was encouraged

to love one another as brothers and sisters, for a peaceful coexistence in and out of the University. In his remarks, the Vice-Chancellor echoed the words of John F. Kennedy that,

“Genuine peace is the kind of peace that makes life on earth worth living, peace that enables men and nations to grow and build a better life for generations, at all times.”

Accompanying the Japanese Peace Ambassador was Mr. Gitonga Njagi, whose intensive involvement in peace keeping missions earned him recognition as a Social Dialogue and Peace Ambassador in Kenya. In his speech, Mr. Gitonga challenged the

University of Embu staff and students to derive ways of promoting peace in the institution and the neighbouring community. “We all are called to be peace ambassadors in our own small or great ways.” He highlighted. Having encountered conflicts and championed peace in 2007 post-election violence, Mr. Gitonga accentuated championing for peaceful co-existence in communities as an extremely important and proactive course of action.

In his speech, Mr. Morishita used the Memorial exhibitions of Hiroshima as a stark and powerful symbol of the most destructive force ever created by humankind. He exhibited the devastating and disturbing pictures of the unfortunate bombings of Hiroshima and Nagasaki by the U.S, on the morning of 6<sup>th</sup> and 9<sup>th</sup> August 1945, that left a generational impact.

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## Japanese World Peace Ambassador

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"I'm calling for world peace and abolition of nuclear weapons. Let Hiroshima and Nagasaki be the last place on earth to have been affected by the devastating effects of a nuclear weapon," he said, adding that he was tasked to move across the world advocating for peace.

He labelled this movement, World Heiwa, meaning World Peace. In order to effect world peace, the University of Embu in its desire to impact humanity positively, saw the need to partner in championing peace

and co-existence in communities. The peace talk was just one of the several initiatives that the University of Embu, in collaboration with other stakeholders, envisions to implement in advocacy for peaceful co-existence between communities. We, therefore, call upon all and sundry to live up to the call by St. Paul in Romans 12:16-21 for the sake of PEACE.

"Live in harmony with one another. Do not be proud, but be willing to associate with people of low position. Do not be conceited. Do not repay

anyone evil for evil. Be careful to do what is right in the eyes of everyone. If it is possible, as far as it depends on you, live at peace with everyone. Do not take revenge, my dear friends, but leave room for God's wrath, for it is written: "It is mine to avenge; I will repay," says the Lord. On the contrary: "If your enemy is hungry, feed him; if he is thirsty, give him something to drink. In doing this, you will heap burning coals on his head." Do not be overcome by evil, but overcome evil with good." -NIV



UoEmDeanofStudents,Prof.FredrickNjokaandAfricanChildEducationFund(ACEF-Tenri)official,Mr. ElvisKiptoogothroughhorrifyingpicturesoftheHiroshimaandNagasakibombingsofAugust1945, during the Peace Talk and Exhibition session held at the University on Friday 28<sup>th</sup> June, 2019.

## Cabinet Secretaries Make Inaugural Visit

The University of Embu got a rare chance to host two Cabinet Secretaries, Education Cabinet Secretary Prof. George Magoha and his counterpart Public Service, Youth and Gender Affairs, Cabinet Secretary, Prof Margaret Kobia. The two had visited the University for the launch of the National Youth Week on Tuesday, 6<sup>th</sup> August, 2019.

The CS Prof. Magoha who was the Chief guest at the event had earlier made an inaugural tour of the Prof. George Magoha Library. The Library was named after the CS in recognition of his immense contribution in nurturing the University of Embu from its nascent stage. Prof. Magoha was impressed by the progress the University had made in many fronts.

The 2019 National Youth Week was one of the key events the University was privileged to host this year. The event under the theme Boresha Elimu, Wezesha Vijana, was anchored on the premise of bringing young people to the centre of socio-economic and political development, while showcasing the contribution of the youths in all sectors.



The Cabinet Secretary, Ministry of Education, Prof. George Magoha (Ph.D) accompanied by Public Service, Youth and Gender Affairs, Cabinet Secretary, Prof Margaret Kobia (Ph.D) (right) engages one of the exhibitors during the launch of the National Youth Week held at the University of Embu on Tuesday 6<sup>th</sup> August 2019. Looking on is Chief Executive Officer, National Youth Council, Roy Sasaka (third left) Embu County Women Representative, Hon.Jane Wanjuki (second-left), and UoEm Vice-Chancellor, Prof. Daniel Mugendi (far left).

The week-long celebrations provided an opportunity for self-assessment in the progress towards achieving youth empowerment with sharp focus on education, environmental conservation and good governance. It also brought to light challenges and mitigation measures that the Government as well as education stakeholders have taken to transform education to ensure inclusivity, effective learning outcomes which are

fit for purpose, content and school curricula.

The CSs were accompanied by Embu County Governor, Hon. Martin Wambora, National Youth Council CEO, Roy Sasaka, UoEm, Vice-Chancellor, Prof. Daniel Mugendi, top officials from the National government and key stakeholders in the Ministry of Youth and Gender affairs.

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UoEm Senate members participate in a team building exercise during the 3<sup>rd</sup> Annual UoEm Senate Retreat held between 3<sup>rd</sup> and 5<sup>th</sup> June, 2019 at Nokras Riverine Hotel, Sagana.

## Uphold High Standards and Quality- (CUE) CEO Urges UoEm Senate Members


**T**he 3<sup>rd</sup> Annual UoEm Senate Retreat was held between 3<sup>rd</sup> and 5<sup>th</sup> June, 2019 at Nokras Riverine Hotel, Sagana. The Retreat was held in the background of major changes and shifting dynamics in the education sector in Kenya; key among them the changes of the current education system to Competency-Based Curriculum, declining number of students qualifying to join the universities after KCSE; Government adoption of 100% transition from primary to secondary school level, discussions about the quality of programmes being offered in Kenyan Universities and more emphasis by the Government on Technical and Vocational Training, among others.

The theme of Retreat was Setting Priorities and identifying Actions to Advance Excellence and Growth of the University. The general objective of the Retreat was to give members an opportunity to discuss prevailing issues affecting higher education sector in Kenya and share ideas on how the University can remain afloat and relevant in the circumstances. The occasion also provided an opportunity for Senate to share ideas for improvement of the University operations.

Members discussed various issues that were contained in the Chancellor's State of the University Address held on 26<sup>th</sup> March, 2019. In his annual address, the Chancellor, Prof. Paul

Musili Wambua emphasised the need to come up with fresh ideas for dealing with the numerous challenges facing public universities in Kenya today. He emphasized the need to embrace innovative approaches in teaching and learning, review of academic programmes and formation of more partnerships and collaborations to expand avenues for research and knowledge generation.

Speaking during the Retreat, the Guest Speaker, who was the Secretary and CEO of Commission for University Education, Prof. Mwenda Ntarangwi, called on the University Senate to play its key role in ensuring that academic programmes being run at the University maintain high standards

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## Inaugural Visit by Cabinet Secretaries

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In his welcoming remarks the VC, Prof. Mugendi, applauded the Ministry of Education and Public Service, Youth and Gender affair for choosing the University of Embu to launch such an important forum for the Youth.

Public Service, Youth and Gender Affairs, Cabinet Secretary, Prof Margaret Kobia (Ph.D) who accompanied the Education CS in her opening remarks said there was need for accountability mechanism in

implementing the discussions made during the youth forums each year in order to make progress on the Youth Agenda.

The CS Education, Hon. Prof. George Magoha in terse statements challenged the youths set to join universities to shy away from courses that do not support self-employment.

"The youth must be proactive and take advantage of the transformations occurring in the education sector to

re-arm themselves with new skills that are in demand in the job market", said the CS. He said the move by the Government to have a competence based education system was the best for all especially the youth.

"The government is keen in propagating acquisition of competence, knowledge and skill in order to bridge the mismatch between labor supply and demand", he added.

## (CUE) CEO Urges UoEm Senate Members

Continued from pg 46 »»

of quality. This, he said, will enable the University to produce competent graduates who have skills to fit in the job market and in the society in general. He added that in view of the current trends in ICT and higher education, universities must adopt modern technology-based methods of delivery if they have to compete in the global arena.

The Vice-Chancellor, Prof. Daniel Mugendi who is also the Chairman of UoEm Senate, noted that the University of Embu had recorded great achievements in its relatively short period of existence. He thanked the members of Senate, together with all the staff of the University of Embu for their commitment to the growth and development of the University.

Dr. William Otta Osawa, Director, Technical & Vocation Education and Training Authority (TIVETA) discussed the role of TIVETA in the implementation of the National Competency Based Curriculum and the implications for curriculum

development and preparedness in the universities. His presentation captured the reforms required in the higher education sector and the steps required to develop a Competency Based Education and Training (CBET) curriculum that incorporates the TVET curriculum needs. Members discussed the place of social sciences in technical education and how universities can partner with TVETA to provide students from TIVET institutions with opportunities for academic advancement.

Prof. Amos Njuguna, Dean Graduate Studies, Research and Extension, made a presentation on Resource and Grant Mobilization. He enumerated the challenges facing universities in terms of resource mobilization saying that mapping financial resource and identifying the funding gaps are critical for the success in resource mobilization in universities.

Dr. Julius Jwan, CEO/Director, KICD took members through the history of education reforms in Kenya

including the various commissions that have been set up and their recommendations. He noted that previous education systems were more content based with traditional teacher focused pedagogies. He said that the new CBC system emphasizes observable knowledge, skills and attitudes.

Dr. Eusabius J. Mukhwana, CEO, Kenya National Qualifications Authority (KNQA) informed Senate members about the functions of KNQA and the relevance of the Kenya National Qualifications Framework (KNQF) to the university sector.

The programme for the Retreat also included presentations by Schools and Departments of the University on their strategic directions in view of the realities that are facing universities and the Education Sector in general. The Senate Retreat is now a University tradition fully embedded in the University Almanac.



UoEm, Vice-Chancellor presents a trophy to the Best School in the Dioceses of Mbeere, Good Samaritan Nyangwa Boys High School during the ACK Mbeere Education day held on 8<sup>th</sup> June, 2018.

## Steer Education to Greater Heights, VC Urges

The Vice-Chancellor, Prof. Daniel Mugendi has hailed the Diocese of Mbeere for not only its pastoral programmes but also for stretching a hand towards supporting education. He has called on students, parents and teachers to work together to enhance performance, both academically and socially. Professor Mugendi said this while gracing the Anglican Church of Kenya, Diocese of Mbeere Education Day as the Chief Guest.

The theme of the day, Education for the Propagation of God's Kingdom and Human Restoration, was derived from the book of Joel 2:25 and Mathew 28:18-20. The theme also served as vantage point in the role of the church in not only preaching good tidings to the world but also propagating education in furtherance of the gospel and securing economic development and social progress.

Rev. Dr. Danson Kihwaga, the General Secretary, Church Army of Africa, in his sermon cited sexual perversion, drugs and substance abuse, suicides as part of the challenges facing the 21<sup>st</sup> Century education. He stressed that teachers and other education stakeholders need to recognize church as part of the solution in addressing these challenges. In his remarks, the Director of Education Mbeere Diocese, Reverend Canon Pithon Njoki, acknowledged the County's leadership in coming up with education policies and frameworks in support of education while the CECM Education Embu County, Hon. John Kiamiti accentuated education as the key in solving the societal problems. He encouraged students to join TVETs.

In his speech the VC, Prof. Mugendi commended the teachers for the good work of steering the schools towards greater heights and asked students to work hard. "Although the challenges in the education sector

are endless, I urge you to remain focused and take each challenge faced as a stepping stone to achieving greatness," he said. "I urge parents to perform their parental role with commitment in order to mold these young and innovative minds into responsible citizens," he added. He reassured them that the University of Embu would continue partnering with educational institutions and the church to steer education higher.

The Vice-Chancellor donated 'The University of Embu, Vice-Chancellor's Trophy', to be awarded to the Best School in the Diocese of Mbeere every year, for a category that would be determined. Prof. Mugendi presented the trophy to the best overall School-Good Samaritan Nyangwa Boys and invited the School and St. Peter Machang'a – Most Improved School and St. John's Kanyuambora Primary School to the University's 4<sup>th</sup> Graduation Ceremony as the guests of the Vice-Chancellor.

## High School Students Advised to Work Harder



Students from Kenyoho High School at the Prof. George Magoha Library during an education tour at the University on 27<sup>th</sup> June, 2019.

The most interactive part of the educational tours is the question and answer session where students get an opportunity to get clarification on any matters concerning the University. With most enquires from the high school students being about the programmes offered and financial support for needy students, the speakers of the day are always keen to emphasize on the various initiatives to cater for bright and needy students who get admitted to the University. With this, one is assured of a smooth academic life at the University of Embu.

Apart from getting career guidance, the visiting students also get a tour around the University where they visit various facilities including the Modern Prof. George Magoha Library

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It is the dream of every high school student to join the best University after completing their secondary education. But before these students excel in their national examinations and are admitted to an institution of higher learning, how many have actually been in a University setting?

Well, the University of Embu has over the years strived to bridge this gap by giving these formative students a University feel. As part of its expanded mandate in enhancing human capacity through relevant education, research and training, the University regularly hosts secondary school students who, from time to time come for educational tours. These visits are aimed at acquainting students with a University setting experience, while at the same time motivating them to make practical plans to ensure they excel in their national exams, to secure them admission to the University where they can pursue a course of their choice.

Upon arrival, the visiting students proceed to a session where they

are welcomed and given a brief introduction of the University. During this session, the Deans of various Schools give career guidance where they talk to the students about the various academic programmes offered at the University. Thereafter, a representative from the Admissions Department takes the students through the minimum requirements for admission into each course and also explains to the students why the University of Embu is definitely the University of choice when it comes to premium education.



UoEm Assistant Farm Manager, Mr. Benson Kioko demonstrates to students from S.A Gikuyari Secondary School on how to use Trocars and Cannula for artificial insemination during an education tour at the University on 27<sup>th</sup> May, 2019.

## Further Your Studies -VC Advises Tertiary College Graduates



UoEm, Vice-Chancellor, Prof. Daniel Mugendi (in red graduation gown) presents a certificate to one of the graduands during the ACK St. Joseph's Kavutiri College 1<sup>st</sup> Graduation Ceremony held on 18<sup>th</sup> April, 2019. The Vice-Chancellor was the Chief Guest.

The Vice-Chancellor, University of Embu Prof. Daniel Mugendi, presided over the 1<sup>st</sup> Graduation Ceremony of ACK St. Joseph's Kavutiri College that saw a record 120 students graduate with various Diplomas and Certificates on Thursday 18<sup>th</sup> April 2019. On the same day, commissioning of teachers to be school chaplains took place.

The VC appreciated the efforts of the sponsors and the guardians who had supported the College to relocate from the church ground – where classes were initially held - to the new College grounds.

In his inspiring and passionate speech, Prof. Mugendi advised the graduands: "It is my belief that those graduating from this College today will make a contribution towards addressing the current decadence in moral behavior. Our society is experiencing so many challenges, such as corruption, drug and alcohol abuse among the youth ,to name but afew. It is sad, to see brothers turn against one another and families fighting over wealth and property. The knowledge and skills you have received will no doubt help you to make a meaningful contribution to society – and in so doing, make a positive difference in the lives of others"

The VC also encouraged the students to further their education by joining University of Embu which provides quality, market-oriented programmes at degree level. He, in addition, registered the University's commitment to support the College, and recommended the signing of a memorandum of understanding between the two institutions to enhance their working relationship.

The VC also underlined the University of Embu's commitment to continue mentoring newly established institutions to ensure that quality education is offered to students.



**DR. MILCAH NYAGA, Ph.D**  
Chairman, Mentorship Committee

## There is More to Mentorship



Students from the School of Education follow the proceeding keenly during a mentorship seminar held at the University on 28<sup>th</sup> March, 2019 at the University Charter Hall.

**M**entoring is a system of semi-structured guidance whereby one person shares their knowledge, skills and experience to assist others to progress in their own lives and careers. Mentors very often have their own mentors, and in turn their mentees might wish to 'put something back' and become mentors themselves - it's a chain for 'passing on' good practice so that the benefits can be widely spread.


Mentoring is more than 'giving advice', or passing on what your experience was in a particular area or situation. It's about motivating and empowering the other person to identify their own issues and goals, and helping them find ways of resolving or reaching them - not by doing it for them, or expecting them to 'do it the way I

did it', but by understanding and respecting different ways of working. Quality mentoring greatly enhances students' chances for success. Research shows that students who experience good mentoring also have a greater chance of securing academic tenure-track positions, or greater career advancement potential in administration or sectors outside the university.

The University has put in place capacity building programmes by inviting speakers from industry who have vast knowledge in various fields. The aim is to leave a mark and fill any existing gaps so that students may understand what is awaiting them in the competitive market place. Therefore, the University recognizes that mentorship is key in branding her students to become

productive members of the society. The mentorship programme has had various activities planned for students in the year 2018/2019.

On 17<sup>th</sup> 2019, Teaching Practice Unit held a mentorship seminar for students in the School of Education and Department of Agriculture and Extension. The Guest Speaker was Dr. Salome Maina, County Director, Ministry of Education, Meru County. She emphasized on skills expected for a teacher: Competency-Based Curriculum (CBC) is implemented due to global, regional and local expectations. Previous curriculum was teacher-centered. The new curriculum looks at the skills and competencies. The teacher plays the role of a facilitator while the student does the work through co-operation and self-regulation. Since its learner

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MS. FAITH MUENI  
University Website  
& e-Repository

## Marked Improvement in Ranking

The Website & E-Repository Section is happy to announce that the Webometrics Ranking for July 2019 Edition was released in July 2019. The University of Embu was ranked position 27 out of 128 institutions in Kenya. This is a great improvement from the previous January 2019 ranking where we were ranked position 50 out of 128 institutions. The improvement can be attributed to the unwavering support from the University of Embu management, website champions, students and members of staff especially those who made publications that have enabled us to remain ahead of our contemporaries. Our established partnership with other institutions also played a great role in the July 2019 edition.

The section is still on course towards enhancing the visibility of the University by ensuring continuous improvement in the next Webometrics Ranking, which will be released in January 2020. The University has put in place a number of strategies to ensure that there is continuous improvement in the next editions. The ranking considers the following four parameters: Openness, Impact, Presence, and

Excellence.

Break down of the 2019 June Results:

- Presence: (Number of Relevant Pages in the University Website) 35/128
  - Impact: (Number of MOUs and Backlinks) 41/128
  - Openness: (Strength of University e-Repository) 14/128
  - Excellence: (Publications in high impact journals) 42/128
- Overall Ranking 27/128

More information on the webometrics ranking can be found on the link below:

<http://www.webometrics.info/en/africa/kenya>

### RANKING SINCE 2015

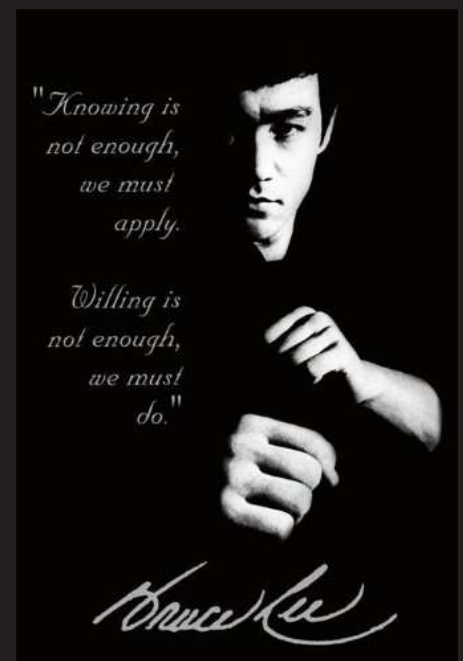
Year	Position	
2019	July	27/128
2019	January	50/128
2018	July	30/123
2017	July	39/123
2017	January	36/123
2016	July	36/123
2016	January	31/67
2015	July	59/65

## Work Harder

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and our well-equipped laboratories. Agriculture students are the luckiest as they have a practical session at the Farm Department whereby they interact with various farm tools and equipment. They also get hands-on insight on poultry keeping techniques, dairy farming among others. No doubt, every visit is a learning experience to the visiting schools. Even from a distance, you can tell that the students, who are usually in the company of their teachers, are excited by the visit.

Key speakers who include Deans, Chair of Departments of various schools strongly urge students to not only make informed personal, professional and academic decisions but also cultivate habits that would mould them to future drivers of the economy. Among the institutions that have visited the University include Nyeri National Polytechnic, Njuri High School, Kiamuringa Secondary School, Usueni Girls, S.A Gikuyari secondary school, Nthambo Mixed Secondary School and Gathigiriri Secondary School just to mention a few.





MS. AGNES KOOME  
Head of Health  
Services

## How to Detect and Deal with Hypertension

**T**he Department of Health Services has committed itself to educating staff and students on health matters. Currently, non-communicable diseases are killing many people because they are not screened and therefore undetected. One of the most common non-communicable diseases is high blood pressure or hypertension.

The World Health Organization (WHO) estimates that 3 in 10 people are living with hypertension worldwide. In Kenya, hypertension is fast becoming the biggest public health concern, accounting for over 50% of hospital inpatients and 40% of hospital deaths. The Kenya STEPwise Survey for Non-communicable Diseases reports that 1 in 4 Kenyans is living with hypertension and more than half of the population have never had their blood pressure checked. Worldwide, hypertension is estimated to cause 7.5 million deaths.

The following chart will help us to interpret our blood pressure levels:-

**BLOOD PRESSURE CHART**

Blood Pressure	Systolic Pressure	Diastolic Pressure
Classification	MmHg	MmHg
Normal	120	80
Pre hypertension	130 - 139	85 - 89
Stage 1 Hypertension	140 - 149	90 - 99
Stage 2 hypertension	160	100



UoEm Medical Laboratory Technologist, Mr. Vincent Musyimi Kitavi test medical samples in the state of the art diagnostics laboratory in the University Health Clinic.

### Causes

There are two classes of hypertension. These are primary and secondary hypertension. About 90-95% of primary (also known as essential hypertension) is caused by lifestyle and genetic factors. Secondary hypertension is caused by chronic kidney disease, use of birth control pills, drugs and toxins. Other common causes include, excess salt intake, smoking, alcohol use, obesity (Body Mass Index >30KG/M<sup>2</sup>), elevated cholesterol levels and family history.

### Signs, Symptoms and Prevention

Hypertension does not have obvious signs and symptoms. That is why it is known as a silent killer. Contrary to common belief, it does not always cause nose bleeding or headache, except in hypertension crisis where it reaches 180/120mmHg. In rare cases some patients present with blood spots in the eyes and dizziness.

Hypertension, if not well controlled, can lead to coronary artery diseases, stroke, heart failure, peripheral vascular diseases, vision loss, dementia and chronic kidney diseases. Some of the strategies that would help one to avoid, or safely cope with the disease include reducing weight, doing physical exercises, reducing salt intake, quitting smoking, eating a heart healthy diet, avoiding saturated fats and reducing alcohol intake. Those already on treatment should not skip taking anti-hypertensive drugs because the complications would be more fatal. Always remember that prevention is better than cure.



UoEm Nursing Officer, Mr. Titus Munene examines a patient's blood pressure during a medical camp held at the University.



REV. DR. MARY K. NKARI, Ph.D  
Coordinator, Chaplaincy Services

In the recent past, we have been treated to headlines of students killed by fellow students among other related crimes. This leads us to wonder why this is happening to our youths and what God's plan is.

Many factors contribute to breeding of crime. The most significant are size and density of population; age, sex and race of population; economic state of the population; climate; attitudes of law enforcement personnel; and the education, recreational and religious characteristics of the population. Any or a combination of these factors may motivate a person to commit a crime.

"You shall not murder," (Exodus 20:13), yet many do so literally and all do spiritually. How violent are we? The magnitude of just how violent a nation is does not really hit us until it directly affects us. When a person's life ends prematurely by murder, or even accidentally, it at least interrupts,

or in some cases, ends God's great gift. No one has the right to take it upon themselves to interfere with the continuation of God's great gift to another. If one does this, they will pay a terrible price.

Human governments deal with the end of the act. Christ deals with the beginning. Jesus changed the law's restraint from the act to the motive. He seeks to prevent violent crimes by rooting out the attitudes and drives in a person's character that make him kill. Brooding anger, hatred, the spirit of competition and aggression, contempt, character assassination, revenge and retaliation are all ingrained in the spirit of murder.

Life without love is death because it is a life of selfishness, the opposite of what God is. John says it is like being blindfolded and having blurred judgment besides. Yet we have the love of God; He has shed it abroad in

our hearts by His Spirit (Romans 5:5).

God's love is the solution to the murder problem. The spirit of murder destroys fellowship with God and human kind. If one has hatred toward another, it proves he/she does not love God. God is love. No one with the spirit of murder within him/her is in the image of God. Such an attitude must be overcome, for no murderer will enter His Kingdom.



John says it is like being blindfolded and having blurred judgment besides."

## Mentorship

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centered approach. CBC emphasis on competencies of the learner, challenges that teachers are facing and opportunities for teachers.

On 24<sup>th</sup> October, 2018, the School of Agriculture held a Mentorship Forum which brought together students, members of staff and two facilitators who addressed the students on 'Opportunities in Environment and Water Resource Management' and 'Job Market Experience'. The theme

of the forum was 'Job Market Skills'. The workshop facilitators were, Mr. Paul Njuguna, Land and Environment Coordinator from the Upper Tana Natural Resource Management Project, Embu and Mr. Charles Maina, Assistant Coordinator at Centre for Agricultural Networking and Information Sharing, University of Nairobi.

On 1<sup>st</sup> March 2019, the Teaching Practice Unit held a mentorship

session with students in Third year who were proceeding for teaching practice in May – August 2019. The guest speaker was Prof. Paul Oundo from the University of Nairobi. He discussed the Goals of Education, importance of competency-based learning, usefulness of the schemes and lesson plans. He encouraged the prospective teachers to be good role models in all aspect of their endeavours.



## University Holds HIV/AIDS Prevention and Wellness Clinics



DR. GLADYS SITATI, Ph.D  
Chairman,  
HIV/AIDS Prevention  
Committee

**D**uring the 2018/2019 academic year, the HIV & AIDS Prevention Committee carried out its fourth annual prevention campaigns and wellness clinics on the 12<sup>th</sup> of June 2019. The event was attended by top management of the University as well as staff and their dependants. The total attendees for the plenary session was 255 members, among them 9 facilitators, counsellors and clinicians from the Ministry of Health and the Embu Level Five Hospital. About 70

chancellor reaffirmed the need for staff and their families to take appropriate preventive measures against HIV & AIDS and non-communicable diseases (NCD's). He said, "High rates of HIV-related sicknesses and premature adult deaths compromise household stability and investment in children, causing stress to the extended family and broader social networks. This diminishes labour supply and productivity while increasing costs for households, public institutions, and private-sector companies, leading to Economic loss."

82% of all NCD deaths occur in low and middle-income countries. The World Health Organization (WHO) estimates that NCDs will cause 73% of global deaths and 60% of the burden of disease by 2020. In Kenya NCD's account for more than 50% of total hospital admissions and over 55% of hospital deaths.

Participants were also taken through HIV & AIDS prevention and coping methods, which included effective condom use and hygienic disposal, HIV & AIDS awareness, stigma and discrimination. Ms. Jacinta Rwamba, a Clinical Officer from the Ministry of Health, gave an outline of the six cancers that are caused by the Human Papilloma Virus that include cervical cancer, vaginal cancer, vulva cancer, cancer of the penis, anal cancer and throat cancer.



Members of staff during the plenary session of the HIV/AIDS annual prevention campaigns and wellness clinics.

(Insert) Members of Staff participate in the medical check-up during the Annual HIV/AIDS and wellness Clinic held on 12<sup>th</sup> June 2019.

participants attended the wellness clinics which included HIV testing and counselling services (HTS), blood sugar checks, blood pressure checks and Body Mass Index checks.

In his opening remarks, the Vice-

It is due to these factors that this year's campaign had more emphasis on NCD's. According to Ms. Caroline Njuguna, a nutritional officer from the Ministry of Health, NCD's are collectively responsible for almost 70% of all deaths worldwide. About

The HIV & AIDS Prevention Committee is fully committed to providing relevant information on behaviour change to the University community with an aim of curbing the HIV & AIDS pandemic in line with the Kenya Aids Strategic Framework (KASF) 2014/2015-2018/2019.



MR. ALEXANDER KANYI  
Head of Medical  
& Pension Services

## Preparing for Retirement



SMART Application International Official, Mr. John Ngoloma takes UoEm staff through the use of a smart medical card to access health services in various hospitals.

**T**he medical & pension section has grown over the last six (6) years since its inception in 2013. It was established to manage all medical scheme functions at the University. The section works directly under Deputy Vice-Chancellor in charge of Planning, Administration and Finance. The core mandate of the section is to ensure eligible members of staff and their dependants get medical services. The section also monitors the staff pension scheme which is managed by the pension administrators.

Under the staff medical scheme, members of staff have two options: to seek medical services and pay cash, then request for reimbursement, or seek medical services from the medical service providers contracted by the University. To ensure the well-being of the members of staff and

their dependants, the University has contracted hospitals from various counties across the Country. The medical scheme now managed on a Smart Card International Platform. All eligible members of staff and their beneficiaries have been issued with smart cards that they use to access medical services from the contracted medical service providers.

This automated platform updates the members account in real time. This innovative system reduces instances of members of staff exhausting or exceeding their various medical allocations for the year. The use of biometric technology in client identification, also increases the efficiency and effectiveness of the medical scheme.

The goal of retirement is to live off your assets and not on them, remembering

that the best time to start thinking about your retirement is before the employer does. The section is, therefore, also committed to monitoring the staff pension scheme. The section ensures that all members of staff are trained on better retirement management skills. This equips them with the necessary skills to cope with and plan for their retirement. Failure to plan is planning to fail, therefore, the training on retirement is a necessary planning tool for all employees.

We thank the University management led by the Vice-Chancellor, Professor Daniel Mugendi, for all the support accorded to the section during this period of its expansion and growth. I encourage all members of staff to make good use of their medical allocations as they access medical services from various medical service providers.



MR. FRANCIS KIRATHE (OGW, HSC)  
Assistant Inspector General of Police  
(Rtd)  
Chief Security Officer

## Protecting Life & Property: Security Begins with Me

The primary responsibility of Security Department in the University is to ensure security, safety and enforcement. Security officers are stationed at our gates to ensure that those who

closely and harmoniously for the sake of creating a conducive learning and habitable environment.

A lot has been realized but one key achievement within the Security



Department is relocating to new offices within the Modern Administration Building. The earlier offices were small, thus hampering our operations. We can now easily detect incidents of crime and handle them as fast and as precisely as possible, thus enhancing security in the University.

As part of a very fast growing modern institution of academic excellence, we pledge to do our very best in our noble duty of protecting life and property.



MOCAM Security personnel.

enter and exit the University are fully identified for security purposes. Along this, the vehicle flow is also monitored. This is always done with the understanding that the first impression by our clients is very important and lasts longer. Our security personnel are also guided by decorum, courtesy, firmness and fairness. This is done to ensure that the University's image is not tainted.

During the period under review, the Department saw the appointment of a new Chief Security Officer and additional outsourced security guards. We also have a very strong backing from the Administration Police Service. Being armed personnel, they patrol the University grounds and give cover to the other security personnel. The whole team of security officers, under the Chief Security Officer, work



Administration Police Personnel to beef security in the University.

## Staff and Students Sensitized in Fire Drill



A facilitator demonstrates how to extinguish fire during the Fire & Safety sensitization exercise held at the University on 28<sup>th</sup> February, 2019. This was followed by a Fire Drill Exercise.

2019. The fire drill was meant to gauge the preparedness to counter the dangers posed by the outbreak of a fire; and to evaluate the control mechanisms in place. Sensitization was done to members of the Safety and Security Committee and the Fire Marshalls so as to understand their roles and responsibilities to guide in the process and procedures of evacuation. The drill was supervised and monitored by highly trained and experienced officers from ICT Fire & Rescue.

To ensure the success of the drill, a prior five-day training and sensitization was conducted between 25<sup>th</sup> February and 1<sup>st</sup> March, 2019. Two days entailed Fire Marshalls training for over 60 students and staff, and three days of security and safety awareness for the University staff and students. Sensitization was done to more than 1,200 members of the University community. The topics covered during the exercise ranged from evacuation procedures, action on the discovering a fire, action on hearing the fire alarm, assembly point procedures, smoke and associated dangers, and practical demonstration of fire-fighting equipment to terrorism.

The training helped in familiarizing staff and students with actions they can take to prevent fire, minimize the impact of fire or better respond when the alarm does sound.

**F**ire drill is an important annual activity that aims at enhancing fire safety preparedness in the University. The key objective is to prepare staff and students in correct fire evacuation response, not only at the University, but also at home or any other location we may find ourselves in. If the staff and students can transfer proper evacuation knowledge from the University, they will be better prepared to respond to a fire alarm in any other place.

In order to meet the above objective, the Safety and Security Committee, together with University Fire Marshalls, organized a very successful fire drill on 21<sup>st</sup> March,





DR. ZACHARY NJAGI, Ph.D  
Coordinator, Certificate  
and  
Diploma Programmes

# UoEm on Course to Establishing a TVET Institute

“

The envisaged institute's vision will be an enterprising centre for education and training for societal development.

The Ministry of Education derives its mandate from Chapter Four of the Constitution of Kenya. More specifically, articles 43,53, 54,55,56,57 and 59 have provisions for right to free and compulsory basic education. This includes access to quality education, access to institutions and facilities that integrate all persons to education and society and above all, it guarantees provision of relevant education and training. This is envisaged to prepare the youth for effective participation in societal development. Deliberate efforts have been made through elaborate networks of state departments and sector institutions to effectively deliver on this mandate.

The University of Embu, in this regard, has subsequently responded to this effort by not only being a research institution offering degree programmes but has provided opportunity to the immediate and larger community with relevant diploma and certificate courses. Through needs assessment survey, the immediate community has made

consistent enquiries on Technical and Vocational, Education and Training (TVET).

The demand for diploma and certificate courses has also been growing significantly in the Country in recent past. More so, with the roll out of the Competence-Based Curriculum (CBE) early this year, the demand is expected to significantly grow. It is with this in mind the University has put structures in order to meet the growing needs of Competence-Based Approach to education and training at all levels. The University has recently created a Coordination Office for Diploma and Certificate programmes whose anticipated growth is into an institute for TVET programmes under UoEm.

In line with the University's vision, 'A dynamic epicenter of excellence in training and research for service to humanity', the envisaged institute's vision will be 'an enterprising centre for education and training for societal development'.

# Support Departments

## We are Proud of Excellence in Procurement



MRS. PURITY CHEGE  
Head,  
Procurement Department



Deputy Vice-Chancellor in-charge of Planning, Administration and Finance, Prof. Eucharia Kenya makes her remarks during a procurement training of Youth, Women and Persons living with disabilities. The training aimed to present procurement opportunities at the University.

**T**he Procurement Department has achieved several milestones in the past financial year. Our relocation to the New Administration Block has facilitated easier communication with other departments. Staff members can now enjoy adequate working space with spacious customer service area.

Having a Procurement Boardroom for meetings involving tender openings and evaluations has made our work easier. We have also done suppliers' education by various stakeholders including University management, banks and other financiers on how to work with the University and the various methods of financing. We sincerely thank all financiers for finding time to empower our suppliers. The fruits of this training were realized in the annual tender opening where our suppliers responded in large numbers.

Departmental liaison officers were also trained and we are proud to have more staff members that are trained on the procurement process and their responsibilities as users in various capacities. This makes the procurement of goods, works and

services smooth and faster. There has also been a lot of support from the various departments as a result of them appreciating the procurement process and all applicable laws.

The number of procurement staff has also increased in the last financial year. This has enhanced role-sharing and coordination within the Department, hence hastening service delivery. We would like to thank the Management for their continued support to the Department.

In order to boost communication, a website that will help us reach more interested parties has been hosted. This will also help us in marketing the Institution better and share information about ongoing tenders, registered suppliers, registration of suppliers, and any other relevant information.

We also want to note that the Enterprise Resource Planning (ERP) software that has helped us in various tasks within the Department. This platform has helped simplify some tasks within the Department. It has also made sharing of information easier and reduced costs on paper and staff movement.

In other news, the University has received requests for benchmarking from sister Universities. For instance, the Meru University of Science and Technology, and Meru National Polytechnic came for benchmarking on procurement matters. This is an indicator that we are doing well in terms of professionalism and service delivery. The visits have challenged us to keep up with the high standards of procurement professionalism and continue improving the systems.

On performance contracting, evaluation done for FY 2017-2018 in December, 2018 resulted in all procurement targets obtaining 100% mark. The excellent performance came as a motivator to all the procurement staff and an affirmation to all interested parties that we are doing extremely well. The Department therefore, promises to keep up with the high standards of professionalism and ensuring that reporting is accurate and timely.

We would like to thank the University Management for their full time, all round support.



QS. HURIA KARUGU  
Head of Estates

## Infrastructure to Boost Teaching and Learning



Embu University College Gate



University of Embu Old Gate A, now Gate B



University of Embu New Gate A



Artistic Impression of the proposed Tuition Block.



Artistic Impression of the Career Service Centre.



Artistic Impression of Classroom Block.

The Estates Department's mandate is the development and enhancement of infrastructure for effective service delivery. In the last quarter of the 2018-2019 financial year, a number of development projects were initiated.

### THE PROPOSED CLASSROOM BLOCK AT THE LEARNING CENTRE

In order to increase lecture hall space, the Department has successfully designed a lecture classroom block which will be located at the Learning Centre. The building has two levels,

a lower ground floor and the ground floor, each with four classrooms which can accommodate approximately 50 students each. The design is inspired by two main site forces namely, the dam and the naturally existing ground levels. The building has natural stone finish in the upper low level interior and the outer lower ground level in conformity to the University's policy of developing buildings with low maintenance costs. The construction of the Block has commenced and expected to be complete by December 2019.

### PROPOSED TUITION BLOCK

The proposed Tuition Block project is approximately 19,400m<sup>2</sup> comprising lecture halls, offices, boardrooms and associated building services. The building is generally a concrete framed structure infilled with natural stone walling, glazed aluminium doors and windows. This state of the building will provide a better learning environment for our continued growth in student population and more office space for our lecturers which will in turn enable the University to achieve its Vision, Mission and mandate.

# Support Departments



MS. GLADYS ATAMBO  
Head,  
Human Resource

## Staff Development Training and Staff Welfare



University Management, led by the Vice-Chancellor, Prof. Daniel Mugendi (5<sup>th</sup> left) and Heads of Sections pose for a group photo with Lean Consultant Officials during a Leadership and Management training held at the University of Embu on 2<sup>nd</sup> October, 2018.

**T**raining is concerned with increasing the knowledge and skills of employees for doing specific jobs, and development involves the growth of employees in all aspects. Whereas training increases job skills, development shapes attitudes of employees. Towards this end, the University has invested substantially in the training and development of its staff.

Through the Training Needs Assessment process, employees are able to identify the skills gap and the type of training they require this will then be refined and inform the University's annual training calendar. At the end of the just concluded financial year, the following trainings were conducted: Leadership and Management, Referencing and Publishing, Effective examination setting, Administration and Processing and Pedagogy.

On staff welfare, the University has been able to enhance the medical scheme by introducing smart cards for employees and their dependants. This enables them to access medical services from the various contracted medical facilities easily without having to dig into their pockets. The use of smart cards which does not require referral, allows members of staff together with their dependants to receive medical service from a variety of health facilities.

“

We are what we repeatedly do.  
Excellence then is not an act, but a  
habit.” – Aristotle





MS. EVELYN W. NJOGU  
Co-ordinator,  
CSR Activities

## UoEm Reaches out to the Community

There has been an increased awareness of Corporate Social Responsibility (CSR) for the last few decades. As such, institutions are facing rising demand to address the concerns of various stakeholders, beyond statutory requirements; and to create shared value. University of Embu is committed towards service to humanity as enshrined in its vision and mission statements. As such, the University is focused on CSR as a creative opportunity to fundamentally strengthen quality service delivery while contributing to society at the same time. Thus, our corporate social responsibility is geared towards addressing real needs in a community.

In its bid to protect nature, the University has always contributed to nurturing of Mother Nature through tree planting and town clean-up activities. Being one of the water users within Njukiri Forest catchment area, the University joined the rest of the community in planting trees at Camp Dunda in Njukiri Forest on 21<sup>st</sup> March, 2019, to mark the International Day of Forests. The University also hosted the National Tree Planting Launch in Embu County on May 17<sup>th</sup>, 2019. During this last activity, University staff and students, and members of

public planted about 2,000 trees in the University. In the same spirit, the University of Embu participated in a tree planting activity along the banks of River Thambana at Kathuniri village, Embu North, on 4<sup>th</sup> July, 2019. The University also collaborated with Tenri Embu in cleaning Embu town on 25<sup>th</sup> May, 2019.

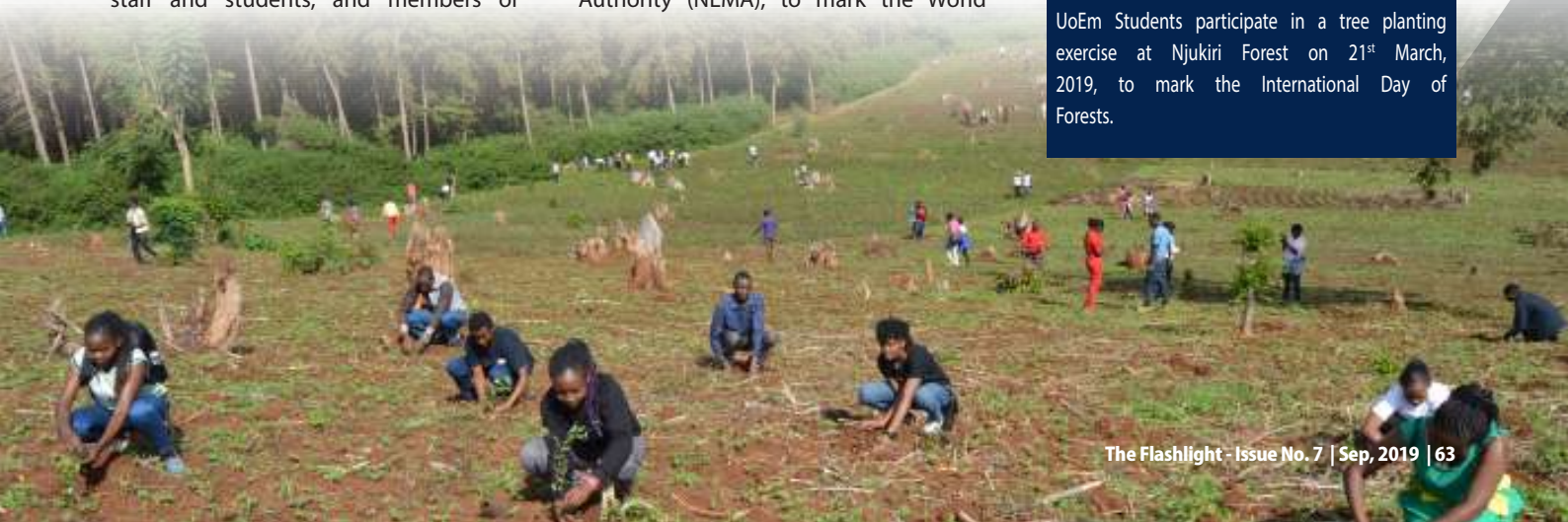
As part of CSR, the University is conscious of the fact that Children are our future and there is need to take care of them. The University participated in commemorating the Day of the African Child on the 14<sup>th</sup> June, 2019, at Moi Stadium in Embu town. The theme of the celebration was, **Humanitarian Action in Africa: Children's Rights First**. Humanitarian actions are mainly offered to assist those who have no power or abilities on their own to seek and acquire basic amenities for everyday living while upholding their human dignity. The University supported the children during the celebration by providing milk, in addition to sensitizing the public on education as a basic right for children.

As a key environmental stakeholder, the University collaborated with National Environmental Management Authority (NEMA), to mark the World

Environment Day on 20<sup>th</sup> June, 2019. The theme of the day was, **Air Pollution, A Silent Killer** with the Embu County domesticated slogan being **Clean Air, Our Responsibility (Hewa Safi, Jukumu Letu)**. With the environment facing unprecedented peril caused by human activity, there has been a dire need to fight climate change. The UN Secretary-General, António Guterres, in his speech during the World Environmental Day on 5<sup>th</sup> June, 2019, referred to the action of fighting for the environment as a **"battle of our lives,"** that we must win. This is achievable through efforts such as taxing pollution, ending fossil fuel subsidies, and planting more and nurturing the trees. The importance of clean air and renewable energy were highlighted broadly during the function.

As a University, it is in our CSI mandate to improve and sustain the wellbeing of the community. The American writer, Henry David Thoreau once said, **"Goodness is the only investment that never fails."** As such, the University of Embu is solely committed to support all developmental endeavours that enhance the welfare of the society at large.

UoEm Students participate in a tree planting exercise at Njukiri Forest on 21<sup>st</sup> March, 2019, to mark the International Day of Forests.



## Down Memory Lane

A personal experience by Dr. Samuel Ndirangu



DR. SAMUEL N. NDIRANGU, Ph.D  
Lecturer, Agricultural Economics & Extension

The meeting presided by the Vice-Chancellor of the University of Nairobi, which I depicted in the previous article, marked the beginning of a series of events that culminated into

appointed EUC Principal, Professor Paul Kanyari; Ms. Florence (Registrar), Ms. Margaret (Accountant) and Mr. Otieno (Procurement), representing the new College management. Others were members of the out-

After a brief introduction conducted by the Council Chairman, the two Management teams were invited to step in front and asked to shake hands as a show of good gesture. The two groups hugged each other like long lost friends, followed by a tumultuous cheering. The incoming Principal made his maiden speech and the historic meeting ended on an unprecedented awakening that the unraveling dawn was unstoppable.

The former members of EAST College Management vacated their offices to create room for the new Management except the Farm Manager and the Deputy Principal. As the Deputy Principal and the person poised to join the

University as the institutional memory, I continued to occupy the Office then designated for EUC Deputy Principal. I started receiving instructions from the new Management. My position in the Management was not clearly specified. I continued drawing my emoluments from the Ministry of Agriculture like other former EAST College staff.

I was assigned the onerous task of identifying and recommending the staff members to the University College Management for redeployment. Some staff members opted to remain in the Ministry of Agriculture while others were willing to be considered for redeployment



The Old Administration Block

the final transfer of authority, assets and staff to the newly established Embu University College (EUC). The event nearly drove the EAST College staff into tears. In attendance was the newly appointed EUC Council Chairman Dr. Margaret Gikuhi;

going College Management; the EAST College Principal, Mr. Michael Munyoki, Deputy Principal (myself) and other Heads of Departments who included Mr. Onyari (now Dr. Onyari) and Ms. Pauline Njagi (former Health CEC, Embu County).

Continued on pg 65 >>>



(Above) The side view of the New Administration Block.

## The Transition

A personal experience by Dr. Samuel Ndirangu

Continued from pg 64 >>

in the University College. 14 out of the 49 staff members of the former EAST College were appointed as the pioneer employees of EUC; Mr. Ndirangu (Assistant Lecturer), Gatumta (Farm Manager), Okello (Assistant Lecturer), Kanunga (ICT), Mwaniki (Assistant Farm Manager), Ndwiga (Maintenance), Bernadette (Registry), the late Catherine Simba (Library), Catherine James (Farm), the late Lucy Kinaitore (Principal's Secretary), Jacinta (Offices), Momanyi (Principal's Driver), Ng'ang'a (Offices) and Rospiera (Kitchen). Purity Karimi (Procurement), Susan (DAQA) and Lucy Wanjiru (Offices), who were interns in EAST College, were also absorbed on contractual basis while Dr. Onyari re-joined us later. I felt a bit disillusioned by my appointment as an Assistant Lecturer. Having served as Deputy Principal in the former regime, I expected a commensurate managerial position. However, working in a University was a dream I had harbored for many years, I accepted the offer and moved on.

The appointment of Prof. Mugendi as the Principal took the employees of EUC by surprise since they had not been informed. I was travelling by public means, but in the driver's cabin, when my cellphone suddenly rang and the conversation went thus: "Hello Mr. Ndirangu. I am in your office. Where

are you?," my caller asked. "I am not in College right now. Can I please know who my caller is?" I responded. "I am Prof. Daniel Mugendi, the incoming Principal of Embu University College." My heart nearly missed a beat, a reaction that was noted by the driver who reduced the volume of the music. "Yes, sir. Can I come back right away?" I quickly enquired. However, the voice that came from the other end was kind and gentle. "Can I have the mobile phone number for Prof. Kanyari?" Prof. Mugendi requested. "Yes please, Sir. Right away," I concluded with I sigh of relief. That marked the beginning of my long interaction with the current Vice-Chancellor of the University of Embu.

I thought of calling the out-going Principal, whose mobile number I had given to a "stranger", but I feared breaking the news to him. Finally, I called my former boss, who surprisingly was not only aware of the happenstance, but had known Professor Mugendi before. He assured me that the Institution would be in safe hands. Later, I received a call from one of the members of Management informing me that a handing over ceremony was planned for the following week.

(below) An aerial photograph of Administration Block grounds.





DKT. TIMOTHY KINOTI M'NGARUTHI, Ph.D  
Mhadhiri wa Kiswahili,  
Chuo kikuu Cha Embu

## Nyota ya Chuo Yang'ara Kwenye Ulingo wa Kiswahili

**M**ojawapo ya njia za kukikuzi na kukipa Chuo umaarufu ni mahudhurio na ushiriki kwenye makongamano ya kitaaluma. Katika mwaka wa 2018/2019, Chuo Kikuu cha Embu kiliwakilishwa kikamilifu kwenye makongamano ya Kiswahili. Nyota yetu ilianza kung'ara mnamo tarehe 10, Novemba 2018 ambapo majagina wa Chama cha Kiswahili, Chuo Kikuu cha Embu (CHAKIE) walishiriki kwenye kongamano la Chama cha Wanafunzi wa Kiswahili Vyuo vya Afrika Mashariki (CHAWAKAMA) katika Chuo Kikuu cha Egerton, Njoro. Kongamano hilo liliwapa washiriki fursa nadra ya kutagusana na mtaalamu na mshindi wa Tuzo ya Uandishi ya Noma, Profesa Rocha Chimera kutoka Chuo Kikuu cha Pwani, miongoni mwa wataalamu wengine.

Kongamano jingine la CHAWAKAMA liliandaliwa tarehe 14 hadi 17 Machi 2019 katika Chuo Kikuu cha Jaramogi Oginga Odinga. Kama ilivyo ada, wanaCHAKIE walionyesha ukamavu wa kipekee walipowazuzua wanafunzi kutoka vyuo vikuu mbalimbali kupitia midahalo iliyotokana na mawasilisho yao. Waandalizi wa kongamano hilo walivutiwa mno na ushirikiano na hali ya juu ya nidhamu ya wanafunzi wetu, hali iliyowafanya kuamua kwa kauli moja kuwa kongamano la mwaka wa 2020 liandaliwe Chuoni humu. Kilele cha kongamano hilo kilikuwa uchaguzi wa viongozi wa CHAWAKAMA, ambapo Raphael

Otieno Okoth kutoka Chuo Kikuu cha Embu alichaguliwa kuwa Mratibu wa Kitaifa. Hapo awali, wanafunzi wetu walishiriki kwenye makongamano ya Kiswahili katika Chuo Kikuu cha Karatina na Chuo Kikuu cha Nairobi.

Katika shughuli nyingine, Chama cha Kiswahili cha Taifa (CHAKITA), ambacho huwajumuisha wataalamu na wasomi wa Kiswahili kote nchini, kiliandaa kongamano la kimataifa katika Chuo Kikuu cha Moi, Eldoret mnamo tarehe 8-10 Agosti, 2018.

Kwa niaba ya wanachama wa CHAKIE na wanafunzi wote wa Kiswahili, namshukuru Makamu Mkuu wa Chuo kwa kuidhinisha ufadhili ambao umetuwezesha kukipenyeza Chuo chetu katika ramani ya kimataifa ya Kiswahili.

Wanachama walichangamshwa na dhifa ya maadhimisho ya miaka ishirini tangu kuanzishwa kwa chama hiki na uzinduliwaji wa vitabu vipya vya Kiswahili. Chuo Kikuu cha Embu kilikuwa na jambo la kujivunia kwani mbali na kuwasilisha makala, nilikuwa mmoja wa waandishi wa kitabu cha Fasihi ya Kiswahili: Utafiti na Maendeleo yake, kilichochapishwa na Taasisi ya Taaluma za Kiswahili, Chuo Kikuu cha Dar-es-Salaam.

Chuo Kikuu cha Embu kiliendelea kupata umaarufu katika ulingo wa

Kiswahili kwenye kongamano la 21 la CHAKITA lililoandaliwa katika Chuo Kikuu cha Karatina mnamo tarehe 7-8 Agosti 2019. Sawa na ilivyokuwa katika kongamano la awali, vitabu vipya vilizinduliwa ambapo nilikuwa mmoja wa waandishi wa kitabu cha Lugha na Fasihi katika Mshikamano wa Kitaifa na Uwiano Barani Afrika, kilichochapishwa na matbaa ya Chuo Kikuu cha Moi. Akiwahutubia washiriki kwa Kiswahili sanifu, Makamu Mkuu wa Chuo Kikuu cha Karatina, Profesa Mucai Muchiri aliwashauri wasomi wa Kiswahili wafanye utafiti na kuhakikisha kuwa masomo yanayoendelezwa katika mazingira mbalimbali ya vyuo vikuu yana upekee.

Vyama vingine vya kitaaluma vitakavyoandaa makongamano ya kimataifa baadaye mwaka huu ni pamoja na Chama cha Kiswahili cha Afrika Mashariki (CHAKAMA) na Chama cha Ukuzaji wa Kiswahili Duniani (CHAUKIDU). Vikao hivi vitaandaliwa katika Chuo Kikuu cha Maasai Mara, Narok na Chuo Kikuu cha Kyambogo, Uganda mtawaliao. Ikisiri zangu zimeshakubaliwa na nimepata mialiko rasmi ya kushiriki na kuwasilisha makala kwenye makongamano hayo.

Kwa niaba ya wanachama wa CHAKIE na wanafunzi wote wa Kiswahili, namshukuru Makamu Mkuu wa Chuo kwa kuidhinisha ufadhili ambao umetuwezesha kukipenyeza Chuo chetu katika ramani ya kimataifa ya Kiswahili.

## NEW APPOINTMENTS

### DEANS



Prof. Fredrick Njoka, Ph.D  
Dean of Students



Dr. Ciriaka Gitonga, Ph.D  
Dean, School of Education  
and Social Sciences



Dr. Samuel Ndirangu, Ph.D  
Dean, School of Agriculture



Dr. Johana K. Gathongo,  
Ph.D  
Ag. Dean, School of Law



Dr. Phyllis Muturi, Ph.D  
Deputy Dean of Students

### CHAIRMEN OF DEPARTMENTS



Dr. Simon Karuku, Ph.D  
Education Department



Mr. Jesse Oyieke  
Community Health  
Department



Dr. David Mugo, Ph.D  
Mathematics, Computing &  
Information Technology  
Department



Dr. Zachary Njagi  
Certificate & Diploma  
Programmes



Ms. Faith Mueni  
University Website  
& Repository

### COORDINATORS

### HEADS OF DEPARTMENTS/SECTIONS



Ms. Gladys Atambo  
Head, Human Resource



Ms. Agnes Koome  
Head, Health Services



Mr. Maurice Murimi  
Head, ICT



Mr. John Kinyua  
Head, Transport



Ms. Jennifer Koech  
Head, Catering

# CONGRATULATIONS

## on your Promotions

**U** University of Embu values its employees and is committed to providing opportunities for professional development and career advancement in a process which supports and encourages fairness, accountability, and engagement. The below listed members of staff were appraised and recommended for promotion by the Promotion and Appraisals Committee (PAC) and duly ratified by the University of Embu Council.

Congratulations on this great achievement to the members of staff.



Prof. Fredrick Njoka  
Associate Professor,  
Agricultural Resource  
Management



Dr. Hannah W. Karuri  
Senior Lecturer,  
Biological Sciences



Mr. Lawrence K. Kamonjo  
Finance Officer 1,  
Finance



Mrs. Purity Chege  
Senior Procurement Officer,  
Procurement

### OTHER PROMOTIONS:-

NAME	POSITION	DEPARTMENT
1. Mr. Maurice Murimi	ICT Officer II	ICT
2. Mr. Peter Shinga	ICT Officer II	ICT
3. Ms. Lindajean Kaaria	Procurement Officer II	Procurement
4. Ms. Linda Kawira	Senior Administrative Assistant	Council Matters
5. Ms. Mary Wanjiku Njagi	Senior Administrative Assistant	Admissions
6. Mr. Milton Murithi M.	Senior Administrative Assistant	Council Matters
7. Ms. Ann Gathigia Waruuta	Senior Administrative Assistant	Registrar (VC)
8. Mr. Jesse Mutugi Munyi	Senior Administrative Assistant	Admissions
9. Ms. Stella Wanja Mbogo	Senior Cateress	Catering
10. Ms. Florence M. Njeru	Sports and Games Officer	Sports and Games
11. Mr. Loyford Mawira	Caterer	Catering
12. Ms. Lucy Kananu M.	Receptionist	Reception
13. Mrs. Lucy Kanana Ikiugu	Secretary I	Registrar(PAF)
14. Ms. Irene Purity Muriithi	Senior Assistant Procurement Officer	Procurement
15. Ms. Monica W. Kariuki	Senior Data Entry Clerk	Human Resource
16. Mr. Peter Longu Kimalel	Senior Data Entry Clerk	Examinations
17. Mr. Stephen Njagi	Senior Driver	Transport
18. Mr. John Kinyua Nyaga	Senior Driver	Transport
19. Mrs. Hilda Karimi Kivuti	Senior Library Assistant	Library
20. Ms. Brenda O. Odongo	Technician I	Biological Sciences
21. Mr. Lincoln Njeru	Accounts Assistant	Finance
22. Mrs. Mercy M. Nyaga	Accounts Assistant	Finance
23. Mr. Dickson M. Njeru	Accounts Assistant	Finance
24. Mr. Nicasio Nyaga	Accounts Assistant	Finance
25. Ms. Joyce Nyaga	Accounts Assistant	Finance
26. Mr. Cosmas N. Nyaga	Accounts Assistant	Finance
27. Mr. Joshua Onyango	Accounts Assistant	Stores
28. Mr. Onesmus N. Ngoroi	Accounts Assistant	Stores
29. Ms. Catherine W. Kiura	Accounts Assistant	Finance
30. Mr. Joseph Maguta M.	Driver I	Transport
31. Mr. Eric Mwenda Jotham	Driver I	Transport
32. Ms. Faith Karimi	Health Record & Information Officer	Health Services
33. Ms. Susan Wanja Njagi	Secretary II	DAQA
34. Ms. Sarah Kendi	Secretary II	DVC(ARE)

**“Achievement seems to be connected with action. Successful men and women keep moving. They make mistakes, but they don't quit”**  
-Conrad Hilton



MR. PETER NDIRANGU  
Head, Accommodation

## We Offer Comfortable Accommodation

### Undergraduate Accommodation

Getting the best out of University of Embu depends on how much you indulge in its activities. The way to get fully involved in these activities is to live within the campus. However, since we do not have enough space for everyone, priority is given to the first year students. This gives them an opportunity to experience a complete campus life.

All the hostels are Wi-Fi enabled to give the students an opportunity to study and socialize online. The hostels are separated in that each hostel exclusively accommodates either men or women. There are common areas where students meet for socializing. This offers them an opportunity to develop life-long friendships. The common areas are fitted with flat-screen digital TVs with DSTV to ensure the students are entertained as they interact. We have dedicated staff who serve the students in shifts, both day and night, to ensure they have the best experience in our hostels.

### Accommodation for Postgraduate and International Students

The University has established a special hostel for postgraduate and foreign students. The hostel is fitted with a kitchenette, dining area and a laundry section. It is meant to offer excellent accommodation for these two categories of students and a conducive environment for studies. It is also designed to encourage interaction and cooperation among the residents.

### University Guesthouse

The University operates a guesthouse that is open to members of the public. This facility offers accommodation, meals and conferencing facilities at very competitive rates. It is located in a serene environment away from the hustle and bustle of the rest of the University.



# Welcome

to University of Embu. We care!



MR. DAVID MACHARIA  
Coordinator,  
Sports & Games

University of Embu's Netball team player aims for goal during the 2-day KUSA Central Conference League tournament held on 10<sup>th</sup> and 11<sup>th</sup> November, 2018 at the University's Netball Field.

## UoEm Dominates in Sports

University of Embu continues to show its dominance in varsity sports and games in the region. During the just concluded 2018/2019 sporting season, the University, courtesy of the Department of Sports and Games, managed to take 8 teams to the Kenya Universities Sports Association (KUSA) National Ball Games Play-Offs, held in the month of May.

The teams included the award-winning Netball Men, Volleyball Men and Women, Handball Women and Basketball Men and Women. In indoor games, the period saw the emergence of table tennis men's team who joined perennial KUSA National Indoor Play-Offs.

The Department also welcomed the only Standard 400m Athletics Track in the region, through completion of phase one which will go a long way in preparation of the University athletics team and hosting of regional and national events. We have also managed to establish a very interactive website where amazing documents are hosted in order to help student athletes realize their full potential.

Additionally, in order to diversify and have a more inclusive sporting and recreational programme, the Department will establish disability chess and scrabble sports programme in the new sporting season. This will ensure that all physically challenged students have equal opportunity to engage in both intramural and extramural sporting activities.

With the engagement of part-time coaches in training of various University teams, the Department foresees a very bright future for its sporting and recreational program.







MR. JOHN KINYUA  
Head of Transport



## We will take you There

**T**ransportation is an inseparable part of any society. The range and location of activities for various groups within the University vary. The University of Embu Transport Department has a key role in ensuring provision of world-class and customer-focused transport services.

It is the role of the Transport Department to ensure that staff and students are facilitated to reach any location on time, within and outside the University, as they fulfil their duties and responsibilities.

As a Department, we hold that successful partnerships with our clients require

mutual respect, a shared understanding of expectations and a steadfast commitment to achieving our set goals and objectives. Our commitment for excellence in client service includes investing time to listen to our clients' needs.

In concert with all stakeholders, the Transport Department has made a number of achievements including the acquisition of a new Toyota Prado, recruitment of two drivers and one Administrative Assistant, and relocation to a new spacious office at the New Administration Block to help in provision of services to its clients.

Finally, our belief is that life is best when others are happy and that is why we strive to do the best for our clients.



Mr. George Kamau, Technical Trainer (ISUZU East Africa) conducts a training for the University of Embu Transport Department staff on defensive driving.



# UNIVERSITY OF EMBU ACADEMIC PROGRAMMES OFFERED



**WELCOME TO THE UNIVERSITY OF EMBU  
FOR QUALITY EDUCATION OFFERED IN A SERENE ENVIRONMENT**

Applications are invited from qualified applicants for the following programmes which will be offered on Full Time and Part time (Part-time Intensive - Institution Based, Weekdays, Evenings and Weekends) modes of study. Intakes are on in January, April, May, August, September and December every Year

## DOCTORATE PROGRAMMES

1. Ph.D. in Crop Protection
2. Ph.D. in Genetics and Plant Breeding
3. Ph.D. in Biotechnology
4. Ph.D. in Horticulture
5. Ph.D. in Agricultural Resource Management
6. Ph.D. in Land and Water Management
7. Ph.D. in Soil Science
8. Ph.D. in Agronomy
9. Ph.D. in Agricultural Economics
10. Ph.D. in Management of Agro-ecosystems and Environment
11. Ph.D. in Educational Administration & Planning
12. Ph.D. in Entomology
13. Ph.D. in Plant Ecology
14. Ph.D. in Genetics
15. Ph.D. in Applied Microbiology
16. Ph.D. in Applied Parasitology
17. Ph.D. in Computer Science
18. Ph.D. in Chemistry
19. Ph.D. in Physics
20. Ph.D. in Business Administration

4. BSc in Animal Science and Production
7. BSc in Agricultural Economics
8. BSc in Agribusiness Management
9. BSc in Agriculture Education & Extension
10. BSc in Range Management
11. BSc in Computer Science
12. BSc in Analytical Chemistry
13. BSc in Industrial Chemistry
14. BSc in Biochemistry
15. BSc in Statistics
16. Bachelor of Science (BSc.)
17. BSc in Biology
18. BSc in Microbiology and Biotechnology
19. BSc in Environmental Conservation and Natural Resources Management
20. BSc in Environmental Sciences
21. BSc in Information Technology
22. BSc in Nursing (BSN) - Upgrading Programme.
23. BSc in Nursing (BSN) - Direct Entry
24. BSc in Community Health and Development
25. Bachelor of Economics
26. Bachelor of Commerce
27. Bachelor of Economics and Statistics
28. Bachelor of Purchasing & Supplies Management
29. BSc in Finance
30. Bachelor of Education (Science)
31. Bachelor of Education (Arts)
32. Bachelor Arts (Criminology & Security Studies)
33. Bachelor of Library and Information Science
34. Bachelor of Laws

19. Diploma in Applied Biology
20. Diploma in Community Health
21. Diploma in Counselling (Disaster Management and Trauma Counselling)
22. Diploma in Social Work and Community Development
23. Diploma in Hospitality and Tourism Management
24. Diploma in Criminalology & Security Management
25. Diploma in Corporate Communication
26. Diploma in Japanese

## CERTIFICATE PROGRAMMES

- Certificate in Computer & Portable Device Repair & Maintenance
1. Certificate in Computer Applications
  2. Certificate in Purchasing & Supplies
  3. Certificate in Agribusiness and Entrepreneurship
  4. Certificate in Agricultural Extension
  5. Certificate in Purchasing & Supplies
  6. Certificate in Business Management with IT
  7. Certificate in Environmental Impact Assessment and Environmental Audit
  8. Certificate in Analytical Chemistry
  9. Certificate in Information Technology
  10. Certificate in Japanese

## MASTERS PROGRAMMES

1. MSc in Agricultural Resource Management
2. MSc in Agronomy
3. MSc in Crop Protection
4. MSc in Plant Breeding and Biotechnology
5. MSc in Horticulture
6. MSc in Agricultural Economics
7. MSc in Soil Science
8. MSc in Land & Water Management
9. MSc in Management of Agro-ecosystems and Environment
10. MSc in Applied Microbiology
11. MSc in Plant Ecology
12. MSc in Genetics
13. MSc in Entomology
14. MSc in Chemistry
15. MSc in Physics
16. MSc in Statistics
17. MSc in Applied Mathematics
18. MSc in Pure Mathematics
19. MSc in Computer Science
20. MEd in Educational Planning & Administration
21. Master of Arts in Linguistics
22. Master of Arts in Kiswahili
23. Master of Business Administration

## CONTENT ENHANCEMENT PROGRAMMES

- Content Enhancement in
- Science Subjects
  - Art Subjects

## PROFICIENCY CERTIFICATE PROGRAMMES

1. Proficiency Certificate in ICT
2. Proficiency Certificate in Data Analysis
3. Proficiency Certificate in Japanese

## PROFESSIONAL PROGRAMMES

1. CPA Part 1, Section 1 & 2
2. CPA Part 2, Section 3 & 4
3. CPA Part 3, Section 5 & 6
4. Accounting Technician
5. Diploma Level I & II

## DIPLOMA PROGRAMMES

1. Post Graduate Diploma in Education (PGDE)
2. Diploma in Crop Protection
3. Diploma in Information Technology
4. Diploma in Purchasing & Supplies
5. Diploma in Business Management with IT
6. Diploma in Project Management
7. Diploma in Library and Information Studies
8. Diploma in Agribusiness and Entrepreneurship
9. Diploma in Agricultural Extension
10. Diploma in Water Resources Technology
11. Diploma in Crop Protection
12. Diploma in Horticulture
13. Diploma in Seed Technology
14. Diploma in Animal Production and Nutrition
15. Diploma in Agricultural Biotechnology
16. Diploma in Information Technology
17. Diploma in Data Management and Analysis
18. Diploma in Analytical Chemistry

## SHORT COURSES

1. Certificate in Trade Culture
2. Certificate in Banana Husbandry
3. Certificate in Irrigation and Water Management
4. Certificate in Farm Policy Management
5. Certificate in Agribusiness Management
6. Certificate in Seed Technology

## KASNEB PROFESSIONAL COURSE

1. Certified Public Accountants (CPA Part 1 Section 1 & 2)
1. Certified Public Accountants (CPA Part 2 Section 3 & 4)
1. Certified Public Accountants (CPA Part 3 Section 5 & 6)
2. Accounting Technicians Diploma level I, II & III

Applications are invited to the Bachelor of Laws (LL.B.) programme as Self-Sponsored Students for the September 2019 Intake.



All KNUT and KUPPET members and their spouses qualify for a 16% tuition fee waiver for all programmes

## ENQUIRIES

For Further Information, Please Contact:  
OFFICE OF THE DEPUTY VICE-CHANCELLOR (ACADEMIC, RESEARCH & EXTENSION), UNIVERSITY OF EMBU  
P. O Box 6 - 60100, Embu, Tel: 0706-528876, 0737714764. Website: www.embuni.ac.ke, Email: dvc.ara@embuni.ac.ke

## NATIONAL ANTHEM

Oh God of all creation  
Bless this our land and nation  
Justice be our shield and defender  
May we dwell in unity  
Peace and liberty  
Plenty be found within our borders.

Let one and all arise  
With hearts both strong and true  
Service be our earnest endeavour  
And our homeland of Kenya  
Heritage of splendour  
Firm may we stand to defend.

Let all with one accord  
In common bond united  
Build this our nation together  
And the glory of Kenya  
The fruit of our labour  
Fill every heart with thanksgiving.

Ee Mungu nguvu yetu  
Ilete baraka kwetu  
Haki iwe ngao na mlinzi  
Natukae na undugu  
Amani na uhuru  
Raha tupate na ustawi.

Amkeni ndugu zetu  
Tufanye zote bidii  
Nasi tujitoe kwa nguvu  
Nchi yetu ya Kenya  
Tunayoipenda  
Tuwe tayari kuilinda.

Natujenge taifa letu  
Ee, ndio wajibu wetu  
Kenya istahili heshima  
Tuungane mikono  
Pamoja kazini  
Kila siku tuwe na shukrani.

## EAST AFRICAN COMMUNITY ANTHEM

Ee Mungu twaomba ulinde  
Jumuiya Afrika Mashariki  
Tuwezeshe kuishi kwa amani  
Tutimize na malengo yetu.

**Jumuiya Yetu sote tuilinde**  
**Tuwajibike tuimarike**  
**Umoja wetu ni nguzo yetu**  
**Idumu Jumuiya yetu.**

Uzalendo pia mshikamano  
Viwe msingi wa Umoja wetu  
Natulinde Uhuru na Amani  
Mila zetu na desturi zetu.








Viwandani na hata mashambani  
Tufanye kazi sote kwa makini  
Tujitoe kwa hali na mali  
Tuijenge Jumuiya bora.

# About

## The University of Embu

The University of Embu is a Public University established under the Universities Act No. 42 of 2012 and chartered on 7<sup>th</sup> October 2016. The University is located in Embu, currently has Six Schools and Eleven Departments. The University seeks to play a leading role in enhancing the development of human capacity through research, education and training, as well as expansion of opportunities for higher education and research in various fields.



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