

CHRISTABEL M. EBOSO

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Researcher | Gender Activist | Human Rights | Humanitarian | Diversity & Inclusion

- Advocate of the High Court of Kenya, with over 5 years of experience in providing overall strategic and administrative leadership by supporting programs, providing technical expertise to consumers of legal services.
- Gender Mobilizer, supporting gender advocacy activities, and capacity building for the youths, women, gender identity minorities and communities in collaboration with local, regional and international organizations on Health/Sexual and Reproductive Health and Rights, and influence health policy formulation and health advocacy
- A researcher and scholar who develops policy and has published research on gender Justice and Women's Rights under International conventions including the Maputo Protocol.
- A transformational leader and teacher of the law who provides valuable perspectives to students, partners, and the Board – setting the vision, focus, and strategies to build and lead robust organizations.
- Effective communicator with solid written and communication skills in English and Kiswahili, and technical proficiency in MS Office Suite.

Span of Expertise:

Organizational Leadership –Program/Project Management –Reproductive Health Rights Policy Formulation – Gender Advocacy– Human Rights Advocacy- Constitutional Law- Community Mobilization.

PROFESSIONAL EXPERIENCE

Tutorial Fellow/Lecturer | University of Embu, School of Law

September, 2022

Key subject course instructor, providing mentorship and lecturing law students through their undergraduate degree towards the attainment of a degree in law.

Key Contributions:

- Lectures and examines over 300 students of law in Land Law Use, International Environmental Law, Human Rights Family Law and Research Methodology.
- Develop and implement the course outline materials for the three subjects.
- Moot Court coordinator. Grown the Moot Court society from a 15 members club to now a 60 members society. The club has participated in numerous successful national moot competitions in Kenya.
- Successfully trained students of the University of Embu, School of Embu and qualified for the finals of the 27th Stetson International Environmental Law Moot Competition in the United States of America and the International Humanitarian Law Great Lake moot competition in Rwanda, Kigali.
- Successfully mobilized the department of public law to incorporate gender intersectionality into the course materials with a view of interrogating the place of gender in contemporary legal development.
- Successfully organized an inter- university moot competition under the theme, *“Equality and Human Rights: Confronting discrimination against sex minorities and Its Social Barriers in Kenya.”*

Gender Justice Advocate | Feminists for Peace, Rights and Justice Centre

March, 2022- Present

Provided continuous trainings, consultancies and advocacy roles for the organization within its objectives and subject communities in the urban slums of Kibera, Nairobi.

Key Contributions:

- Coordinates and offer reproductive health rights training and advocacy to gender minorities in the urban slums, Nairobi. The trainings focus of the right to abortion, maternal care and adolescent awareness amongst slum dwellers.
- Assisting in putting into place safe houses for victims of gender- based violence and child abuse.
- Representing victims of sexual violence and Gender based violence in the urban slums, Nairobi

Social Justice Advocate/ Facilitator | International Centre for Reproductive Health- Kenya

June, 2021- Present

Provided continuous trainings, consultancies and advocacy roles for the organization within its objectives and subject

communities.

Key Contributions:

- Coordinated the inclusion and participation of marginalized persons, groups, and communities in the human rights protection dialogue and advocacy including women, girls, orphans and vulnerable children, vulnerable communities, and persons living with HIV/AIDs in Coastal Kenya.
- Co-developed and reviewed policies and guidelines on human rights-related themes including torture, summary and arbitrary executions, conditions of detention, death penalty, sexual and gender-based violence, and inclusion and non-discrimination of special groups (persons with disability, women, and indigenous communities).
- Enabled the inclusion of a rights-based approach to HIV care for key populations, adolescents, and the youth, including partner notification, and led the analysis of the HIV stigma index in Coastal Kenya.
- Supported the management and monitoring and evaluation of programs on orphans and vulnerable children (OVC) support, and HIV care and prevention programs.
- Coordinated advocacy workshops, campaigns, and events to create awareness and sensitize County leaders on the impact of HIV/AIDS.
- Built capacity of healthcare workers on HIV/TB programs, developed key messaging, and TB and HIV/AIDS mobilization, and evaluated knowledge and attitudes of healthcare workers in providing services to key populations and PLHIV.

Social Justice Advocate/ Board Member | Kisumu Feminists Society

February, 2021- Present

Provided overall leadership in the structural development of the society within its mandate, provide legal advice to the Board and participate in the implementation of the organization's objectives.

Key Contributions:

- Successfully secured funding from stakeholders for the benefit of the organization's objectives.
- Partnering with organizations and stakeholders to provide gender identity advocacy training on Gender Based Violence, Reproductive health Rights, protection of gender minority communities in the Western Region of Kenya.
- Participated in numerous marches, public protests and public litigation in Kenya to advocate for gender justice measures for the protection of gender minorities.
- Established a safe house in Kisumu town, providing shelter to victims of gender-based violence within the Western region of Kenya.
- Successfully organized the 2nd Young Feminist Leaders and Organizers Convening, 2022 themed *“Humanizing black female bodies”*

Founder/ Legal Advisor | Hope254

December 2019 – Present

Founder the organization that brings together grassroots professional youths who have a desire to actively participate and contribute to public governance in Kenya through public participation.

Spearheads the organizational leadership and overall management, strategic planning and execution, stakeholder partnerships and networks, financial management, and fundraising for the organization for the operation of its day to day activities and mandate.

Key Contributions:

- Participated in numerous public interest litigation
- Was a key party in the much-celebrated case *“David Ndi and Others vs The Attorney General of Kenya”* that declared an attempt to amend the Constitution of Kenya, unconstitutional.
- Contributed to civic education to the public through print media and main media commentaries on contemporary issues affecting the Youths in Kenya.
- Led an interdisciplinary team that coordinated the mainstreaming of civic education, to ensure an inclusive and transformative role of youths in matters government and democracy
- Developed relations and partnerships with the Government, civil society, media, NGOs, and donors to support and strengthen organizational reach, projects, and impact.

Graduate Teaching Assistant /Lecturer | University Kent, School of Law

September, 2019- December, 2021

Key subject course instructor, providing mentorship and lecturing law students through their undergraduate degree

towards the attainment of a degree in law.

Key Contributions:

- Lectured and examined over 60 students of law, for the course unit; Public Law
- Developed and implemented the course outline materials for the course
- Was appointed a student academic mentor, providing mentorship to 3rd year law students in preparation for their post- university transition.

Gender Committee Member, Chair | Law Society of Kenya

March, 2019- March 2022

Provided overall and strategic leadership and direction of the gender committee, and spearheaded its governance, engagement, advocacy in supporting gender inclusive policies as the Law Society of Kenya.

Key Contributions:

- Developed policies and memorandums towards sexual offences policies within the Sexual Offences Act for the Kenyatta National Referral Hospital.
- Developed policies the Human Resource guideline on sexual offence within the Law Society of Kenya with a view of protecting employees against sexual victimization within the profession.
- Successfully petition to the then Chief Justice of the Republic of Kenya to issue an advisory to the President of Kenya to dissolve Parliament for its failure to give effect to the Constitutional provision mandating Parliament to operationalize the one-third gender principle.
- Participated in numerous legal aid activities focusing on women, children and gender minorities in Kenya

Director | Vihiga White Flute Private Hospital

February 2018 – Present

Established the small sized medical facility in rural western Kenya to provide affordable health care services; mainly maternal health and reproductive health.

Key Contributions:

- Manage 10 staff and up to \$50,000 budget.
- Led the development of the five-year strategic plan for the years 2017-2022.
- Oversaw resource mobilization efforts through proposal development, fundraising events, and corporate partnerships.
- Headed financial strategy, leading review and update of financial policies, instituting financial controls, and overseeing and monitoring organizational, project/program, and accounting expenditures and financial reporting.
- Actively engaged in the planning, implementation, monitoring, and evaluation of organizational programs and projects.
- Formulated and reviewed governance and management policies and served as Secretary to the Board of Directors.
- Enrolled the facility as a National Health Insurance Fund provider.
- Developed advocacy monitoring plans and tools, quarterly advocacy reports, and the Annual Advocacy Strategic Measure Report, and facilitated quarterly advocacy reflections and learning forums.
- Partnered with County leaders and community-based organizations (CBOs) working in the fields of HIV and reproductive health to drive advocacy against HIV/AIDS-related stigma and discrimination.
- Participated in numerous free medical camps and trainings in rural western Kenya.

Researcher | National Crime Research Centre

February 2015 – 2016.

Key Contributions:

- Involved in a national Research on human- trafficking at the Uganda- Malaba border. Developed the report that interrogated the borderland related crimes at the border.

PROJECT CONSULTANCIES

Consultant- Akili Dada (2023)

- Trained 20 young women and girls involved in community work in Kilifi and Kwale Counties under the Hamasisha Feminist Leadership Institute around Gender Based Violence and Sexual Reproductive Rights.
- Trained young adolescent girls in Rwanda under the Hamasisha Feminist Leadership Institute on Gender Based Violence

and Sexual Reproductive Rights.

Consultant- Akili Dada (2023)

- Trained 60 community women, girls and community bearers in Semi- Arid Lands (ASAL) communities in Kenya in Sexual Reproductive Health Rights under the Wellspring SRHR summit.

Consultant – Kenya Medical, Pharmacists and Dentists’ Union (2022)

- Conducted community training on Medical and legal issues of violence against women and girls.
- Sensitized medical practitioners who identify as LGBTQ on their legal rights.

Co- Consultant and Researcher – USAID/Jhpiengo, (2022)

- Reviewed and Developed the National Adolescent Health Policy and Adolescent Health Strategy

Consultant – Kisumu Feminists Society

- Reviewed and Developed the Society’s Constitution.
- Provide continuous legal advisory on the management of the society and its objectives within the legal spheres.

Co- Consultant and Researcher – Haki Jamii (2022)

- Analysis of Makueni and Kilifi Reproductive Health Bills, 2022

Consultant – International Centre for Reproductive health Rights, Kenya (2020-2022)

- Provided guidance on policy development and review of Sexual and Reproductive Health Rights within the organization.
- Provide continuous training amongst sex workers, women and gender identity groups in the Coastal Regions of Kenya.
- Provide pro-bono legal services amongst women and gender identity groups.

Lead Researcher – KELIN Kenya (2019)

- Developed Model County Sexual and Reproductive Health and Rights Act.
- Developed a strategic plan for adolescents and young people living with HIV/AIDS.

Lead Researcher – International Planned Parenthood Federation (2017 - 2018)

- Developed Sexual and Reproductive Health and Rights content for training Voices of Health Coalition Uganda, and Kenya, with a focus on Gender-Based Violence (GBV) and Human Rights.
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EDUCATION & TRAINING

Fellow- University of Amsterdam, Institute of Sustainable Global Economic Law (2023)

Global Scholar’s Academy- Institute for Global Law & Policy, Harvard Law School (2023)

Associate Fellowship (Diploma) – The University of Kent, UK (2020-2021)

Master of Laws (Distinction) – The University of Nairobi, Kenya (2018)

Post-Graduate Diploma, Law – Kenya School of Law, Kenya (2018)

Bachelor of Laws (2nd Class- Upper Division)- University of Nairobi (2016)

PROFESSIONAL TRAINING

Certificate in Gender and Disarmament, UN Women Training Centre.

Certificate in Implementing Gender Equality Markers, UN Women Training Centre.

Certificate in Sexuality and Gender Diversity, UN Women Training Centre.

Certificate in Violence Against Women and Girls, UN Women Training Centre.

Certificate in Women, Peace and Security, UN Women Training Centre.

Certificate in Gender Equality and Organized Crimes, UN Women Training Centre.

Certificate in Gender Equality in Humanitarian Action, UN Women Training Centre.

Certificate in Gender and Sustainable Industrial Development, UN Women Training Centre.

Certificate in Gender Equality in Emergencies, UN Women Training Centre.

Certificate in Gender Equality in the World of Work, UN Women Training Centre.

Certificate in International Framework for Gender Equality, UN Women Training Centre.

Certificate in Mainstream Gender Equality in Procurement, UN Women Training Centre.

Certificate in Women Economic Empowerment, UN Women Training Centre.

Certificate in Sexual Reproductive Health Rights, UN Women Training Centre.

AWARDS

- The University of Nairobi *Best Post-Graduate (LLM) student* (2018)
- Collaborative Centre for Research grant for *Sexual and Reproductive Rights (SRR) and the place of climate change as an intervention to SRR* (2023)
- Multiple small conference grants
- Atlas Corps Fellow, 2023

CONFERENCES AND INVITED PRESENTATIONS

- *‘The one-third gender principle in Kenya: A critical appraisal of its history, design and failed implementation’*, Stellenbosch University (Global Scholars Academy), January, 2023.
- *‘The Legal Framework on Intellectual Property in Kenya’*, University of Embu (invited workshop presentation, forthcoming on 18th May 2023).
- *‘Women’s role in Agricultural economic development in Africa’* (seminar presentation for The Sustainable Global Economic (SGEL) law summer school, University of Amsterdam (June 19th-24th, 2023).
- *“A contextual Appraisal of the freedom of Association; Convergence of Association Guarantees and Human Rights Norms to Strengthen the Rights of sex minorities in Kenya”*, University of Nairobi, Law Journal Research fair, “Advancing Human Rights and Social Justice for Sustainable Development.” (Presented an abstract that is due for publication titled, (October, 2023).
- *“Green Deals and Reproductive Justice: A Promise of Just Transition.”* Afronomics law/ Sustainable Global Economic Law (SGEL) Green Project. (Published, December 2023).
- *“Advancing Sexual Reproductive Rights in the Context of Climate Change: Mitigating the HIV/AIDS Crisis through Effective Interventions.”* The Universal Declaration of Human Rights a 75: Rethinking and Constructing its Future Together. (University of Ghent, December 2023).

BOARD LEADERSHIP & AFFILIATIONS

Patron – Moot Court Society, University of Embu, School of Law (2022- present)
Board Member- Kenya Medical, Pharmacists’ and Dentists’ Union (2022- present)
Board Member – Kisumu Feminists Society (KFS) (2021-2022)
Board Member- Law Society of Kenya, Gender Committee (2019- 2022)
Board Member – Vihiga White Flute Private General Hospital (2019-Present)
Member – Law Society of Kenya (LSK) (2018-Present)
Member- Federation of Women Lawyers- FIDA Kenya (2015- Present)
Chairperson- Kenya Law Students’ Society (2015-2016)

AWARDS

Court Room Mall, Top 100 Influential Women in the Legal Profession, Africa (2022)
The Palm, Africa Top Legal Millennial (2021) – For Gender Justice work
University of Kent Vice- Chancellor’s Scholarship (2019)
Best Post- Graduate (LLM) student- University of Nairobi (2018)

REFEREES

Dr Patricia Owira | Deputy Country Director | International Centre for Reproductive Health Kenya| patricia@icrhk.org | [+254723091917](tel:+254723091917)

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